

**COMMENTS ON THE ANNUAL GAD ACCOMPLISHMENT REPORT  
FY 2020**

Organization: National Power Corporation

Organization Category: National Government, GOCC with Budgetary Support

Organization Hierarchy: Department of Energy, National Power Corporation

Total Budget/GAA of Organization: 33,421,000,000.00

Actual GAD Expenditure 10,616,511,596.56 Original Budget 3,144,923,014.94

% Utilization of Budget 337.58

Actual GAA Expenditure 10,616,511,596.56 Original GAA Allocation 3,144,923,014.94

% Utilization of Original 337.58

% of GAD Expenditure: 31.77%

Please revisit and review your provided justification in the accomplished PIMME in all your enrolled projects. As much as possible please justify it per question as some questions are not answered by the grouped justification.

Since this is already implemented projects specific documents must be cited and the entries/lines that provides for the reason of the score must be reflected.

GENERAL  
COMMENTS

Philippine Commission  
on Women March 19,  
2021

\* Take for instance, Box 17 of your COVID-response only refers to a report attached but it does not answer or provide justification of the scores provided in the corresponding question, more than the photos provided. As your reviewer, it will be appreciated if you are able to provide adequate response to your scores - on how gender issues were address in the implementation of your projects.

For the four enrolled projects, especially to the questions in which you scored perfect - it is your "ball" to provide substantive justifications - complete with data, cited documents and even the lines that states it. Let us refrain from provided generic statements that applies to all - as your reviewer I only rely in the documents and explanation you provide in order for me to validate your score.

If you cannot provide justification then the score should be zero or if it implied then you must score partial - but you must be able to provide reason.

| Gender Issue /Gad Mandate (1) | Cause of Gender Issue (2) | GAD Result Statement/GAD Objective (3) | Relevant Organization MFO/PAP or PPA (4) | GAD Activity (5) | Performance Indicators / Targets (6) | Actual Result (Output/Outcomes) (7) | Total Agency Approved Budget (8) | Actual Cost /Expenditure (9) | Remarks (10) |
|-------------------------------|---------------------------|--|--|------------------|--------------------------------------|-------------------------------------|----------------------------------|------------------------------|--------------|
|-------------------------------|---------------------------|--|--|------------------|--------------------------------------|-------------------------------------|----------------------------------|------------------------------|--------------|

**ORGANIZATION-FOCUSED ACTIVITIES**

| Gender Issue /Gad Mandate (1)  | Cause of Gender Issue (2)  | GAD Result Statement/GAD Objective (3)   | Relevant Organization MFO/PAP or PPA (4)                               | GAD Activity (5)   | Performance Indicators / Targets (6)   | Actual Result (Output/Outcomes) (7)  | Total Agency Approved Budget (8)   | Actual Cost /Expenditure (9)     | Remarks (10)   |
|--|--|--|--|--|--|--|--|----------------------------------|--|
| 1 Limited capacity to develop, implement and mainstream gender-responsive policies and programs for NPC (continuing activity). | <p>Inadequate resources and priority are devoted to facilitate the integration of gender concerns in the agency policies, plans, programs and budget.</p> <p>Lack of top management, GFPS members and program/project implementors' awareness and appreciation of GAD and MCW.</p> | <p>Strengthened NPC-GFPS and GAD advocates/champions in pursuing NPC GAD Programs GAD-trained program/project implementors.</p> <p>Capacitate management, GFPS and GAD advocates/champions on GAD and MCW.</p> | Capacity building of GAD Focal Point Systems and GAD Champions of NPC. | Issuance of guidelines and/or training materials on the use of gender analysis tools, collection of sex-disaggregated data, i.e. GMEF, HGDG, SSD to help identify activities to further mainstream gender in NPC activities. | Issuance of guidelines and/or training materials on the use of gender analysis tools. To adopt webinar (if possible) in lieu of face-to-face training. - All GFPS and GAD advocates/champions from different Functional Groups issued with the guidelines and/or training materials and oriented on the gender analysis tools. | GFPS Secretariat attended series of CSC and PCW GAD webinars during lockdown in preparation to the crafting of corporate GAD issuances — Webinars Attended: 1) Gender Analysis, Praxis & Tools (29 Sept 2020) 2) Gender, Diversity and Social Inclusion (20 Sept 2020) 3) Fundamentals of Gender Mainstreaming (10 Sept 2020) 4) Introduction to GAD Concepts and SOGIESC (1 Sept 2020) 5) Gender-Fair Language (4 Aug 2020) | <p>Logistics and materials for the conduct of training, seminars, fora, etc. 100,000.00</p> <p>Salaries of the members of GAD Secretariat (2 staff x 3k daily rate x 104 workdays on GAD) 1,600,000.00</p> | <p>5,750.00</p> <p>30,092.98</p> | The activity was affected by the conditions brought about by the pandemic and the retirement from service of the GFPS Chairperson. |

| Gender Issue /Gad Mandate (1)   | Cause of Gender Issue (2)  | GAD Result Statement/GAD Objective (3)   | Relevant Organization MFO/PAP or PPA (4)   | GAD Activity (5)   | Performance Indicators / Targets (6)  | Actual Result (Output/Outcomes) (7)   | Total Agency Approved Budget (8)   | Actual Cost /Expenditure (9)                        | Remarks (10)  |
|---|--|--|--|--|---|---|--|---|---|
| 2 NPC employees with children under 5 are deprived of equal opportunity for work productivity due to time spent to child care first before going to office resulting to absenteeism and tardiness (Continuing Program). | Lack of support system to assist parents employed by NPC with small children in the performance of child-rearing responsibilities while they work. | Provide safe and responsible care for children under 5 years old of NPC employees during office hours within the NPC compound. | Pursuant to Executive Order No. 340 (Directing National Government Agencies and GOCCs to provide Day Care Services for their employees' Children Under 5 Years of Age) | Operations of NPC-DCC to provide childcare support during office hours for the benefits of employees with children under 5 years of age. | Operations of NPC-DCC during office hours. - Enrollment of NPC employees' children aged 3-5 to the NPC-DCC. | Administration and operation of NPC-Day Care Center was done from January 6 to March 13, 2020 | Salaries of Day Care Center Committee during participation to DCC-related activities (15 employee-parents x 2k daily ave x 10 days of activities) 300,000.00<br><br>Salaries of Day Care Center teachers and staff 800,000.00<br><br>Janitorial and Security services assigned at the Day Care Center 250,000.00<br><br>Overhead/materials expenses 0.00 | 108,808.86<br>619,740.00<br>316,800.00<br>19,550.00 | The activity was up to the closing of CY2019-2020 class only. No class opening for CY2020-2021 due to the pandemic Covid19. |

**ATTRIBUTED PROGRAM**