

ADVISORY

(for Un-rehired DAMA Claimants who have received judgement award for backwages)

Please be informed and guided by the following:

1. From the 7th DAMA Advisory posted in NPC official website, reiterated below is item no. 3 which states that:

“The amount received by the claimants include **interest** covering the period 10 October 2008 to 16 November 2020 as validated by the Commission on Audit (COA). **This interest is a taxable income** which is distinct and separate from the income associated with employment with NPC. Thus, NPC is not in a position to withhold the tax for said interest and remit the same to the BIR.

Claimants are advised to pay and file the necessary Income Tax Return with the concerned BIR Office after receiving their claims”.

2. Claimants can find the **amount of interest**, being referred to in item 1 above, in their respective individual audited Disbursement Voucher (DV). This is the **interest on back wages** that is **taxable**. This is on top of the withholding tax from salaries and other benefits deducted and reflected in the audited DV.
3. For claimants who have received their DAMA Claims and whose corresponding withholding taxes were already remitted to BIR, **BIR Form 2316** has been generated and ready for release. Those residing within NCR have the option to personally secure their copy from Mr. Mark Lumabas or Mr. Patrik Geronimo of the NPC-HR Department or, similar with those living outside the NCR, shall be sent via Registered Mail at the address indicated in their Affidavit. For verification, claimants may contact Messrs. Lumabas and Geronimo at Telephone No. 8920-00-93 or Mobile Phone No. 0968-660-4297

Upon receipt of BIR Form 2316, claimants are advised to proceed to the nearest BIR Regional or District Office to pay the amount of tax due from them (Copy of their audited DAMA DV and BIR Form 2316 are required).

4. For lack of **Tax Identification Number (TIN)**, amount of tax withheld from some Claimants could not be remitted to BIR, hence, BIR Form 2316 cannot be generated. For verification of those affected, claimants may contact Messrs. Lumabas and Geronimo at Telephone No. 8920-00-93 or Mobile Phone No. 0968-660-4297