

**HUMAN RESOURCES DEPARTMENT
TRAINING & DEVELOPMENT DIVISION
2022 ACCOMPLISHMENTS**

ITEM		NO. OF SESSION		DATE	PARTICIPANTS	VENUE
		TARGET	ACTUAL			
	LEADERSHIP (CORE LEADERSHIP)					
1	CY 2022 NPC Management Strategic Planning			Feb. 13-16, 2022	NPC Managerial Personnel	Splendido Tagaytay Hotel Inc.
2	Leadership Training on Coaching and Mentoring			Feb. 22-23, 2022	NPC HO Personnel	Respective Workstation
3	Virtual Cybersec Leaders Strategy Forum 2022			Mar.09-10, 2022	MANUEL J. CARANTO, AND 3 OTHERS	Virtual Training/Respective Workstation/home residence
4	Essential Values and Competencies for Supervisors			Mar. 29 & 31, 2022	NPC HO Personnel	NPC Fiesta Hall
5	2022 NPC Leadership and Management Program			09-14 August 2022	NPC Managerial Personnel	First Pacific Leadership Academy, Antipolo City, Rizal
6	Supervisory Development Course (SDC) Track 1	6	11	June 21-24, 2022	MGG Personnel	MinGen Headquarters Conference Room
				July 19-22, 2022	NPC HO Personnel	NPC Fiesta Hall, Diliman, QC
7	Seminar on Goal Setting for Leaders			June 24, 2022	NPC Managerial Personnel	Limketkai Luxe Hotel, Cagayan De Oro City
8	Leadership Seminar on Cognitive Skills Require to Succeed in a Vuca World			Oct. 24, 26, 27 & Nov. 4, 2022	NPC HO Managerial Personnel	Platinum Hall, NPC H.O., Diliman, QC
				Nov. 17-18, & Dec. 5, 2022	VOD, MOD, MGG Managerial Personnel	Multipurpose Hall, MRO, Iligan City
9	CY 2023 NPC Management Strategic Planning			Dec. 13-15, 2022	NPC Managerial Personnel	NPC Fiesta Hall, HO, Dil., QC
	PEOPLE MANAGEMENT					
10	Training and Testing on HR PRO 2E			Mar. 9-14, 2022	NPC HO Admin Personnel	Respective Workstation
				Mar. 16-21, 2022	NPC HO Admin Personnel	Respective Workstation
				Mar. 23-24; 28-29, 2022	NPC HO Admin Personnel	Respective Workstation
				Mar. 30-31; Apr. 11-12, 2022	NPC HO Admin Personnel	Respective Workstation
11	Training on Mainstreaming Sexual Orientation and Gender Identity (SOGI) in World Bank-Assisted Projects in the Philippines			May 26, 2022	DELIA M. BAHENA AND 5 OTHERS	Virtual Training/Respective Workstation/home residence
12	CY 2022 Operations Planning of Human Resources Dept. (HRD)			June 16-17, 2022	HRD Personnel	NPC Camarin Lake Resort, Cavinti, Laguna
13	Harnessing Emotional Intelligence for Positive Organizational Behavior and Creating and Nurturing High Performance Organization	9	13	June 28-29, 2022 (B1) & June 30-July 01, 2022 (B2)	NPC Personnel	Alpa City Suites, Herman Cortes cor. F. Cabahug St. (Ayala Access Road), Cebu
14	Small Power Utilities Group Operations Review			July 18-19, 2022	SPUG Personnel	LM Metro Hotel, Zamboanga City
15	CY 2022 3rd Quarter Operations Review and Planning Session of the Training and Development Division (TDD)			Aug. 3-5, 2022	TDD-HRD Personnel	NPC Camarin Lake Resort, Cavinti, Laguna
16	2022 Public Sector HR Symposium			Sept. 14-16, 2022	MARY ANNE V. LLACUNA AND 3 OTHERS	via Zoom
17	Seminar on Training Needs Analysis - TDD Personnel			Sept. 21-23, 2022	TDD-HRD Personnel	NPC Camarin Lake Resort, Cavinti, Laguna
18	Facilitator Course			Oct. 13-14, 2022	TDD-HRD Personnel	NPC Fiesta Hall, Diliman, QC
19	Seminar /Workshop on Materials, Supplies/Equipment (MSE) and General Plant Equipment (GPE)			Nov. 28-29, 2022	SPUG Personnel	Respective Workstation, via Zoom platform

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2022 ACCOMPLISHMENTS**

ITEM		NO. OF SESSION		DATE	PARTICIPANTS	VENUE
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	COMMUNICATION ENHANCEMENT					
20	Webinar on External Strategic Communications Seminar-Workshop			Jan. 28, 2022	NPC HO Personnel	Respective Workstation/ Home Residence
				Oct. 18-20, 2022	NPC HO Personnel	NPC Fiesta Hall, HO, Dil., QC
21	Seminar on Effective Business Writing	4	4	Nov. 8-10, 2022	MGG Personnel	Pulangui IV HPPC Training hall, Kiuntod Camp 1, Maramag, Bukidnon
				Nov. 22-24, 2022	NPC HO Personnel	NPC Fiesta Hall, HO, Dil., QC
	ADMINISTRATIVE & FINANCIAL					
22	Organizational Structure and Staffing Plan (OSSP) Activity 11: Qualification Standards and Job Description Inputs			Feb. 4, 2022	NPC Managerial Personnel	Respective Workstation/ Home Residence
23	Recruitment, Selection, and Placement for Prime HRM Lvl. 2			Mar. 1,4,8,11,15,18 & 22, 2022	DELIA M. BAHENA AND 32 OTHERS	Virtual Training/Respective Workstation/home residence
24	Rewards and Recognition for Prime-HRM Level 2			Apr. 5, 7, 12, 18, And 21, 2022	JUANITO A. GAMBOL	Virtual Training/Respective Workstation/home residence
25	Omnibus Rules on Appointment and Other HR Actions (ORAOHRA)			Apr. 06&08, 2022	EUNICE G. VIVA	Virtual Training/Respective Workstation/home residence
26	International Symposium on Social Impact Assessment (SIA) In East Asia and the Pacific			Jun. 07, 2022	IVY O. PALERMO AND 10 OTHERS	Virtual Training/Respective Workstation/home residence
27	Human Resource Analytics in-Depth Training Workshop			Jul. 27-29, 2022	RODRIGO B.NOJADERA AND 4 OTHERS	Virtual Training/Respective Workstation/home residence
28	Virtual Budget Review and Seminar on the FY 2023 Reassessed and FY 2024-2025 Budget Call under the Management and Operations Agreement (MOA) with PSALM	6	16	Aug. 1, 2022	MGG HO Personnel	Respective Workstation/ Home Residence
				Aug. 2, 2022	MGG HO Personnel	
				Aug. 4, 2022	Pulangi IV MGG Personnel	
				Aug. 5, 2022	Agus 1&2 MGG Personnel	
				Aug. 8, 2022	Agus 4&5 MGG Personnel	
				Aug. 9, 2022	Agus 6&7 MGG Personnel	
				Aug. 10, 2022	AFG Personnel	
				Aug. 11, 2022	PES Personnel	
				Aug. 12, 2022	OPCEO,IAD,CAG,OLC,RMS	
29	Briefing-Orientation on Handling of Cash and Accountabilities of Accountable Officers/Employees			09-11 March 2021	NPC HO Personnel	Via Zoom (Respective Work Station)
	REGULATORY COMPLIANCE					
30	Updates on DENR Policies and Guidelines, PeTD And E-Survey Seminar			Mar. 31-Apr. 1, 2022	RONI ROSE L. CIAÑO AND 2 OTHERS	Virtual Training/Respective Workstation/home residence
31	Orientation w/ NGAS and GOCCS Re: Arta Mc No. 2022-02	6	4	Apr. 6, 2022	LOLITA B. CHAVEZ AND MARIEN M. PACTORANAN	Virtual Training/Respective Workstation/home residence
32	Seminar/Workshop on Materials, Supplies & Equipment (MSE) & General Plant Equipment (GPE)			May 23-24, 2022	NPC HO Personnel	ITSD Training Room, 4th Floor, NPC Head Office, Diliman, QC
33	Quality Management System (QMS) Indoctrination			June 2, 2022 (B1) & June 3, 2022 (B2)	NPC R&F Personnel	Respective work station via Zoom

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2022 ACCOMPLISHMENTS**

ITEM		NO. OF SESSION		DATE	PARTICIPANTS	VENUE
		TARGET	ACTUAL			
	PLANT OPERATION AND MAINTENANCE					
34	Webinar of System Fault Analysis Course			Jan 19-22, 2022	MESIAS JOHN J. FEDERICO	Virtual Training/Respective Workstation/home residence
35	Hapua Webinar Series: Interconnection/Charging of Electric Vehicle (EV) to Power Grid; Technical Impact, System Planning Guideline and Potential Application			Feb. 16, 2022	HOMER S. GALANG and 9 OTHERS	Respective Workstation/ Home Residence
36	Online Training on Social and Environmental Monitoring In Hydropower Development			Mar. 23-25, 2022	RICHARD G. REYES AND 4 OTHERS	Virtual Training/Respective Workstation/home residence
37	Behavior-Based Safety Webinar			Apr. 05-06, 2022	KARRLOU C. RODA AND KATY C. GENERALAO	Virtual Training/Respective Workstation/home residence
38	Refresher Training Course on Standard First Aid and Basic Life Support - Cardio Pulmonary Resuscitation (CPR)			Apr. 20-22, 2022	MGG Personnel	MinGen Training Center, Guesthouse 1
39	Security and Safety Course			Apr. 19-20, 2022	SPUG-LOD Personnel	Respective Workstation
				Apr. 21-22, 2022	SPUG-LOD Personnel	
				Apr. 26-27, 2022	SPUG-VOD Personnel	
				Apr. 28-29, 2022	SPUG-MOD, MGG Personnel	
40	Basic Occupational Safety and Health (BOSH) Training			Apr. 25-29, 2022	PES & MGG Personnel	Respective Workstation
				June 27-30 & July 1, 2022	SPUG-LOD Personnel	Respective Workstations via Zoom platform
41	Training Program Re Learning Event on Hydropower Projects, Indigenous People and Benefit Sharing			May 11, 2022	WILLIAMSON L. QUILANG AND 45 OTHERS	Virtual Training/Respective Workstation/home residence
42	Fire Safety and Firefighting Skills Enhancement Training for Emergency Responders of Agus 6&7 HPPC MinGen			May 17-18, 2022	Agus 6&7 MGG Personnel	Agus 7 HPC Multi-Purpose Hall, Maria Cristina, Iligan City
43	Certified Security and Safety Investigator (CSSI) Training Course			May 18-20, 2022	ANGELITO C. SERENTAS, JR.	Virtual Training/Respective Workstation/home residence
				Apr. 19-21, 2022	RONAN P. MAGDUGO	
44	Refresher Course on Fire Safety and Earthquake Seminar & Drill for IMS Certification Sustainance of Agus 4&5 HPPC			May 19, 2022	Agus 4&5 MGG Personnel	Agus 4&5 Hydroelectric Plant Complex
				May 20, 2022	Agus 4&5 MGG Personnel	Agus 4&5 Hydroelectric Plant Complex
45	2022 Risk Management and Loss Prevention Seminar			June 10, 2022	SPUG-VOD Personnel	Alpha City Suite Hotel, Mandaue City, Cebu
46	Fire Safety Seminar for Small Power Utilities Group-Visayas Operations Department			Jun 01-03, 2022 And Jun 08-10, 2022	ALVIN S. UY AND 59 OTHERS	Virtual Training/Respective Workstation/home residence
47	Virtual Regional Seminar- Workshop on Records Counter Disaster Preparedness and Business Continuity			Jun. 13-17, 2022	JILLIAN ANGELI L. MALLARI	Virtual Training/Respective Workstation/home residence
48	Refresher Course on Agus 5 Hydroelectric Power Plant System Design and Procedures			July 29, 2022 & Aug. 5, 12, 19 & 26, 2022	Agus 5 MGG Personnel	Agus 5 HPP Multi-Purpose Hall
49	Seminar / Drill on Gun Safety Handling for Agus 4&5 HPPC Personnel			Aug. 10, 2022 (B1) & Aug. 11, 2022 (B2)	Agus 4&5 MGG Personnel	Agus 5 HPP Multi-Purpose Hall
50	Mandatory 8-Hour Occupational Safety and Health (OSH) Training			Aug. 25, 2022	MGG Personnel	Guesthouse 1 - Training Ctr. NPC Compound, Dituacan, Iligan City
				Aug. 26, 2022	MGG Personnel	Guesthouse 1 - Training Ctr. NPC Compound, Dituacan, Iligan City


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ITEM		NO. OF SESSION		DATE	PARTICIPANTS	VENUE
		TARGET	ACTUAL			
51	Refresher Course on Standard First Aid and Basic Life Support (CPR)			Oct. 4-7, 2022	Pulangi IV MGG Personnel	Pulangui IV HPPC Training hall, Kiuntod Camp 1, Maramag, Bukidnon
52	Fundamentals of Diesel Power Plant Operation			Oct. 6-7, 2022	SPUG Personnel	NPC Fiesta Hall, Diliman, QC
53	Environmental Compliance Refresher Course for Agus 6&7 Hyrdoelectric Power Plant (HEPP) Personnel			Oct. 11, 2022	Agus 6&7 MGG Personnel	Agus 7 HEPP Complex Multi-Purpose Hall, Maria Cristina, Iligan City
54	Online Heat Rate Improvement Program (HRIP)			Nov. 21, 2022	SPUG LOD,VOD,MOD Personnel	Respective Worksttion, via Zoom platform
55	Training Course on Dynamic & Transient Stability Analysis using SKM Power System Software			Dec. 14-16, 2022	SPUG Personnel	2nd Floor, SPUG War Room, NPC HO, Dil. QC
	TECHNICAL SKILLS	5	11			
56	On-Line Training Course on Reactor Engineering			Feb. 01 To Mar. 08, 2022	ALEXANDER D. LUNARIA AND 2 OTHERS	Virtual Training/Respective Workstation/home residence
57	Webinar on Disaster Risk Response and Management Training			Feb. 3-4, 2022	SPUG Personnel	Respective Workstation/ Home Residence
				Feb. 10-11, 2022	SPUG Personnel	Respective Workstation/ Home Residence
58	Two-Day Drone Training			Mar. 10-11, 2022	RONALD ALLAN S. SALAZAR AND 4 OTHERS	Virtual Training/Respective Workstation/home residence
59	Online Reliability Centered Maintenance (RCM) Program, Level 1			Apr. 11-13, 2022	SPUG LOD & VOD Personnel	Respective Workstation/ Home Residence via Zoom
				Sept. 27-29, 2022	SPUG LOD,VOD,MOD Personnel	Respective Workstation/ Home Residence via Zoom
60	Sustainable Power Solutions and Storage			May 25, 2022	GODOFREDO B. MAGPOC, JR. AND 3 OTHERS	Virtual Training/Respective Workstation/home residence
61	Online Reliability Centered Maintenance (RCM) Program, Level 2			May 30-31 & June 1, 2022	SPUG LOD & VOD Personnel	Respective Workstation/ Home Residence via Zoom
62	JICA Sponsored Online External Training on "Stabilizing Power Systems to Introduce Various Kinds of Renewable Energy			May 31-Jun. 17, 2022	MARK JERRERSON M. DIAZ	Virtual Training/Respective Workstation/home residence
63	Training Workshop on Industrial Hygiene (IH) And Work Environment Measurement (WEM)	Jun. 20-24, 2022 And Jul. 26-28, 2022	AGELICA J. TACATA	Virtual Training/Respective Workstation/home residence		
64	Basic Training on Online Applications	June 29, 2022 (B1) & June 30, 2022 (B2)	Agus 6&7 MGG Personnel	Agus 7 Hydroelectric Plant Complex Multi-Purpose Hall, Maria Cristina, Iligan City		
	PROFESSIONAL DEVELOPMENT	0	15			
65	Training on Sustainability Strategy And Reporting			Feb 09-11, 2022	ATTY. PATRICK D. MABBAGU, BERNADETTE T. RIVERO, & NIÑA NERISA D.L. TORRES	Virtual Training/Respective Workstation/home residence
66	2nd MCLE Synchronous Seminar			Feb. 10-11 & 17-18, 2022/Feb. 12, 19, 26 And Mar. 05, 2022	ATTY. RACHELLE L. NGO, & ATTY. SHERYL M. SOLLESTRE CABALLES	Virtual Training/Respective Workstation/home residence
67	APEC Workshop On Energy Resilinecy Principle			Feb. 16, 2022	LARRY I. SABELLINA, MESAIS JOHN J. FEDERICO, & ELISEO A. BAYANG, JR	Virtual Training/Respective Workstation/home residence
68	Certified Security And Safety Investigator (CSSI) Training Course			Mar. 16-18, 2022	JERRY M. OARDE AND 13 OTHERS	Virtual Training/Respective Workstation/home residence
69	Renewable Energy And Energy Efficiency (REEE) Summit 2022			Apr. 05-06, 2022	RAFEAL S. PIS-O AND 2 OTHERS	Virtual Training/Respective Workstation/home residence
70	Data Storytelling and Visualization In-Depth Training Workshop			Apr. 06-08, 2022	CHARIE MICAH T. AQUINO AND 2 OTHERS	Virtual Training/Respective Workstation/home residence
71	The Effective Approach of Organizing Files and Records in Government			Mar. 23-25, 2022	SHENE DT. MONTICALBO AND 6 OTHERS	Virtual Training/Respective Workstation/home residence
72	Philippine Society Of Mechanical Engineers: PME Writeshop		Mar. 30, 2022	SARAH ELLAINE Q. BRAGAIS	Virtual Training/Respective Workstation/home residence	

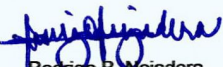
**HUMAN RESOURCES DEPARTMENT
TRAINING & DEVELOPMENT DIVISION
2022 ACCOMPLISHMENTS**

ITEM		NO. OF SESSION		DATE	PARTICIPANTS	VENUE
		TARGET	ACTUAL			
73	Seminar-Workshop on Records Disposition Administration			Apr. 25-29, 2022	LOLINE E. FORTUS	Virtual Training/Respective Workstation/home residence
74	Webinar Series on Singapore Energy Transition: Session 2- Solar			Mar. 30, 2022	JAY-ANN T. TEANILA AND ARMAN P. BETITA	Virtual Training/Respective Workstation/home residence
75	Designing And Developing Microlearning			May 10, 13, 17, & 20, 2022	MARLYN T. AGDA	Virtual Training/Respective Workstation/home residence
76	PHILGEPS Training For Pahse 1.5			May 25-26, 2022	NOEL P. BALDUEZA	Virtual Training/Respective Workstation/home residence
77	GACPA 43rd Annual National Convention and Webinar			Jun. 09-10, 2022	ATTY. EDDIE U. TABUELOG AND 4 OTHERS	Virtual Training/Respective Workstation/home residence
78	CPES Trainers' Certification Program (CPES-Tcp)			Jul. 11-26, 2022	ZOL D. MEDINA AND 3 OTHERS	Virtual Training/Respective Workstation/home residence
79	GACPA 43Rd Annual National Convention And Webinar			Jun. 09-10, 2022	VADELISA N. AREVALO AND 4 OTHERS	Virtual Training/Respective Workstation/home residence
TOTAL:		45	103			


Prepared by:


Cesar C. Fernando, Jr.
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Reviewed by:


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Dept. Manager, HRD

Noted by:


Alexander P. Japon
Vice President, AFG

**HUMAN RESOURCES DEPARTMENT
TRAINING & DEVELOPMENT DIVISION
2022 ACCOMPLISHMENTS**

ITEM		Rank & File	Supervisors	Managerial	Total
	LEADERSHIP (CORE LEADERHIP)				
1	CY 2022 NPC Management Strategic Planning	0	3	37	40
2	Leadership Training on Coaching and Mentoring	0	8	9	17
3	Virtual Cybersec Leaders Strategy Forum 2022	0	4	0	4
4	Essential Values and Competencies for Supervisors	1	34	0	35
5	2022 NPC Leadership and Management Program	0	0	146	146
6	Supervisory Development Course (SDC) Track 1	0	32	3	35
		0	34	0	34
7	Seminar on Goal Setting for Leaders	0	0	48	48
8	Leadership Seminar on Cognitive Skills Require to Succeed in a Vuca World	0	0	85	85
		0	0	52	52
9	CY 2023 NPC Management Strategic Planning	0	0	46	46
	PEOPLE MANAGEMENT				
10	Training and Testing on HR PRO 2E	3	50	3	56
		4	23	3	30
		0	3	0	3
		3	28	3	34
11	Training on Mainstreaming Sexual Orientation and Gender Identity (SOGI) in World Bank-Assisted Projects in the Philippines	0	3	3	6
12	CY 2022 Operations Planning of Human Resources Dept. (HRD)	17	15	5	37
13	Harnessing Emotional Intelligence for Positive Organizational Behavior and Creating and Nurturing High Performance Organization	58	14	0	72
14	Small Power Utilities Group Operations Review	4	33	7	44

**HUMAN RESOURCES DEPARTMENT
TRAINING & DEVELOPMENT DIVISION
2022 ACCOMPLISHMENTS**

ITEM		Rank & File	Supervisors	Managerial	Total
15	CY 2022 3rd Quarter Operations Review and Planning Session of the Training and Development Division (TDD)	4	2	1	7
16	2022 Public Sector HR Symposium	0	1	3	4
17	Seminar on Training Needs Analysis - TDD Personnel	4	2	0	6
18	Facilitator Course	4	2	0	6
19	Seminar /Workshop on Materials, Supplies/Equipment (MSE) and General Plant Equipment (GPE)	6	15	4	25
	COMMUNICATION ENHANCEMENT				
20	Webinar on External Strategic Communications Seminar-Workshop	4	35	4	43
21	Seminar on Effective Business Writing	2	26	0	28
		2	24	5	31
		3	26	0	29
	ADMINISTRATIVE & FINANCIAL				
22	Organizational Structure and Staffing Plan (OSSP) Activity 11: Qualification Standards and Job Description Inputs	0	19	43	62
23	Recruitment, Selection, and Placement for Prime HRM Lvl. 2	3	22	8	33
24	Rewards and Recognition for Prime-HRM Level 2	0	1	0	1
25	Omnibus Rules on Appointment and Other HR Actions (ORAOHRA)	1	0	0	1
26	International Symposium on Social Impact Assessment (SIA) In East Asia and the Pacific	2	12	1	15
27	Human Resource Analytics in-Depth Training Workshop	0	1	4	5
	Virtual Budget Review and Seminar on the FY 2023	3	13	7	23
		1	11	6	18
		0	11	5	16
		1	8	4	13

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ITEM		Rank & File	Supervisors	Managerial	Total
28	Reassessed and FY 2024-2025 Budget Call under the Management and Operations Agreement (MOA) with PSALM	0	6	5	11
		0	10	5	15
		17	14	0	31
		9	13	0	22
		4	14	1	19
29	Briefing-Orientation on Handling of Cash and Accountabilities of Accountable Officers/Employees	16	47	10	73
	REGULATORY COMPLIANCE				
30	Updates on DENR Policies and Guidelines, PeTD And E-Survey Seminar	0	4	0	4
31	Orientation w/ NGAS and GOCCS Re: Arta Mc No. 2022-02	0	0	2	2
32	Seminar/Workshop on Materials, Supplies & Equipment (MSE) & General Plant Equipment (GPE)	4	20	2	26
33	Quality Management System (QMS) Indoctrination	123	0	0	123
	PLANT OPERATION AND MAINTENANCE				
34	Webinar of System Fault Analysis Course	0	1	0	1
35	Hapua Webinar Series: Interconnection/Charging of Electric Vehicle (EV) to Power Grid; Technical Impact, System Planning Guideline and Potential Application	0	5	5	10
36	Online Training on Social and Environmental Monitoring In Hydropower Development	0	4	1	5
37	Behavior-Based Safety Webinar	0	2	0	2
38	Refresher Training Course on Standard First Aid and Basic Life Support - Cardio Pulmonary Resuscitation (CPR)	11	3	0	14
		9	22	0	31

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ITEM		Rank & File	Supervisors	Managerial	Total
39	Security and Safety Course	10	23	0	33
		4	19	0	23
		7	16	0	23
40	Basic Occupational Safety and Health (BOSH) Training	7	16	0	23
		41	9	0	50
41	Training Program Re Learning Event on Hydropower Projects, Indigenous People and Benefit Sharing	10	32	4	46
42	Fire Safety and Firefighting Skills Enhancement Training for Emergency Responders of Agus 6&7 HPPC MinGen	16	19	2	37
43	Certified Security and Safety Investigator (CSSI) Training Course	0	0	1	1
		0	1	0	1
44	Refresher Course on Fire Safety and Earthquake Seminar & Drill for IMS Certification Sustenance of Agus 4&5 HPPC	15	8	0	23
		14	6	1	21
45	2022 Risk Management and Loss Prevention Seminar	2	28	5	35
46	Fire Safety Seminar for Small Power Utilities Group-Visayas Operations Department	9	39	12	60
47	Virtual Regional Seminar- Workshop on Records Counter Disasater Preparedness and Business Continuity	1	0	0	1
48	Refresher Course on Agus 5 Hydroelectric Power Plant System Design and Procedures	14	11	2	27
49	Seminar / Drill on Gun Safety Handling for Agus 4&5 HPPC Personnel	24	23	5	52
50	Mandatory 8-Hour Occupational Safety and Health (OSH) Training	19	16	0	35
		15	11	1	27
51	Refresher Course on Standard First Aid and Basic Life Support (CPR)	17	9	0	26
52	Fundamentals of Diesel Power Plant Operation	4	2	0	6
53	Environmental Compliance Refresher Course for Agus 6&7 Hyrdoelectric Power Plant (HEPP) Personnel	24	0	0	24
54	Online Heat Rate Improvement Program (HRIP)	1	47	0	48

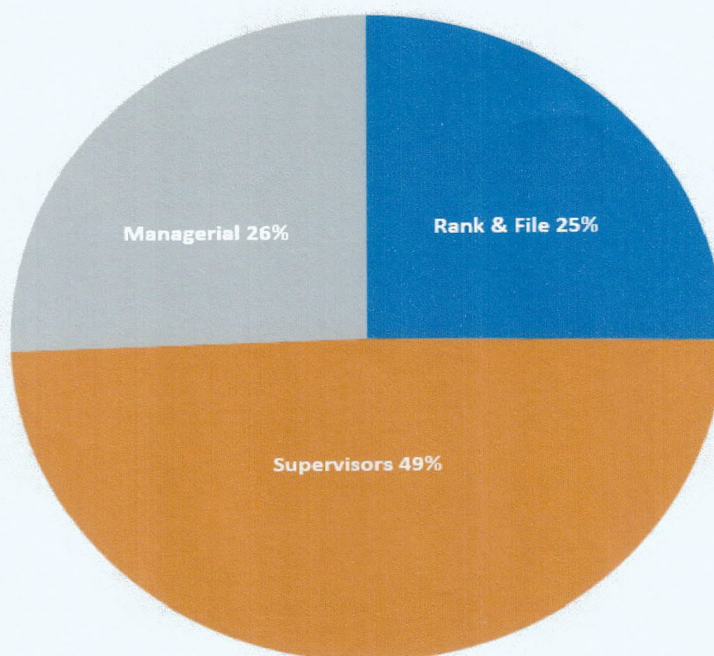
**HUMAN RESOURCES DEPARTMENT
TRAINING & DEVELOPMENT DIVISION
2022 ACCOMPLISHMENTS**

ITEM		Rank & File	Supervisors	Managerial	Total
55	Training Course on Dynamic & Transient Stability Analysis using SKM Power System Software	1	7	1	9
	TECHNICAL SKILLS				
56	On-Line Training Course on Reactor Engineering	0	3	0	3
57	Webinar on Disaster Risk Response and Management Training	0	32	4	36
		0	21	6	27
58	Two-Day Drone Training		5		5
59	Online Reliability Centered Maintenance (RCM) Program, Level 1	23	22	0	45
		3	52	0	55
60	Sustainable Power Solutions and Storage	2	1	1	4
61	Online Reliability Centered Maintenance (RCM) Program, Level 2	4	20	2	26
62	JICA Sponsored Online External Training on "Stabilizing Power Systems to Introduce Various Kinds of Renewable Energy	0	1	0	1
63	Training Workshop on Industrial Hygiene (IH) And Work Environment Measurement (WEM)	0	1	0	1
64	Basic Training on Online Applications	6	29	5	40
	PROFESSIONAL DEVELOPMENT				
65	Training on Sustainability Strategy And Reporting	0	1	2	3
66	2nd MCLE Synchronous Seminar	0	2	0	2
67	APEC Workshop On Energy Resiliency Principle	0	2	1	3
68	Certified Security And Safety Investigator (CSSI) Training Course	5	7	2	14
69	Renewable Energy And Energy Efficiency (REEE) Summit 2022	2	0	1	3
70	Data Storytelling and Visualization In-Depth Training Workshop	0	4	0	4
71	The Effective Approach of Organizing Files and Records in Government	6	1	0	7
72	Philippine Society Of Mechanical Engineers: PME Writeshop	0	1	0	1
73	Seminar-Workshop on Records Disposition Administration	0	1	0	1
74	Webinar Series on Singapore Energy Transition: Session 2- Solar	2	0	0	2

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ITEM		Rank & File	Supervisors	Managerial	Total
75	Designing And Developing Microlearning	0	1	0	1
76	PHILGEPS Training For Pahse 1.5	0	1	0	1
77	GACPA 43rd Annual National Convention and Webinar	0	3	2	5
78	CPES Trainers' Certification Program (CPES-Tcp)	0	1	3	4
79	GACPA 43Rd Annual National Convention And Webinar	0	3	2	5
TOTAL:		631	1237	641	2509

TRAINING PROGRAMS BY POSITION LEVEL



■ Rank and File ■ Supervisors ■ Managerial

Prepared by:

Cesar C. Fernando, Jr.
Cesar C. Fernando, Jr.
Div. Manager, TDD

Reviewed by:

Rodrigo B. Nojadera
Rodrigo B. Nojadera
Dept. Manager, HRD

Noted by:

Alexander P. Japon
Alexander P. Japon
Vice President, AFG

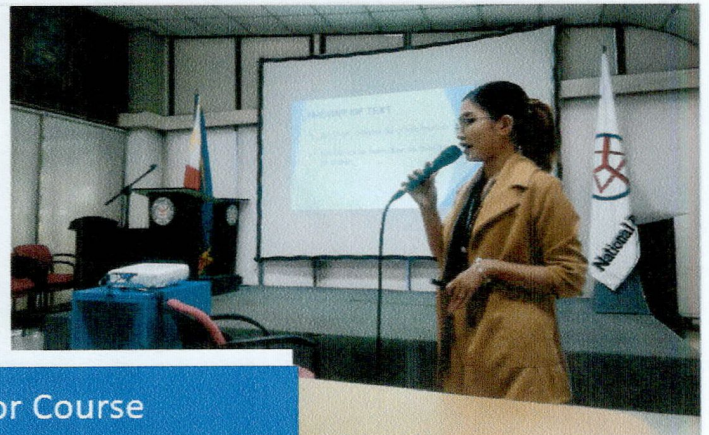
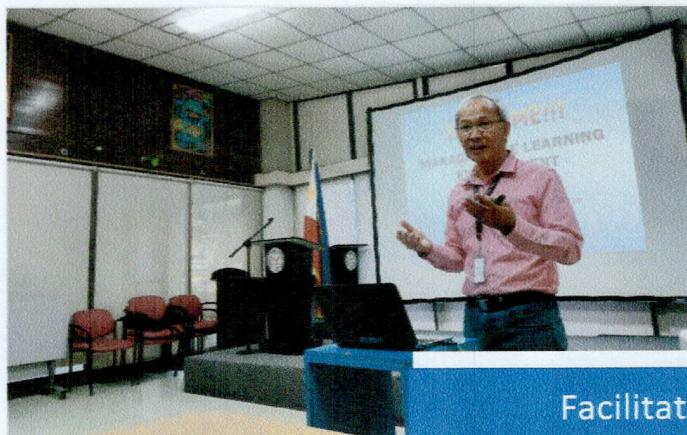


CY 2022 NPC Management Strategic Planning

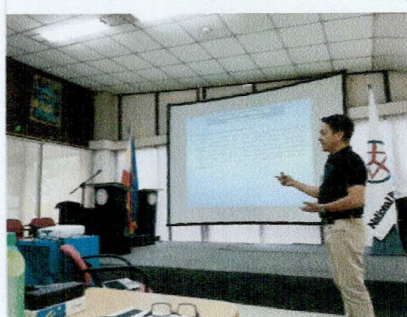


2022 Risk Management and Loss Prevention Seminar





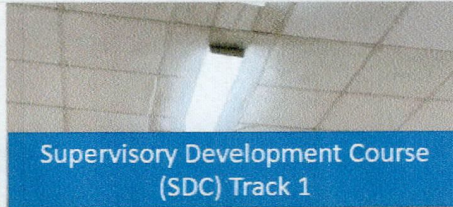
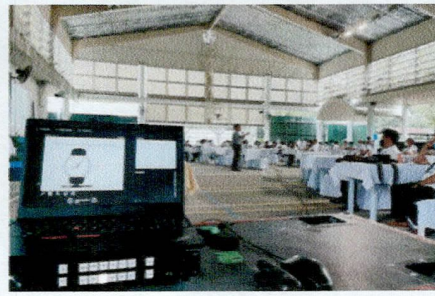
Facilitator Course

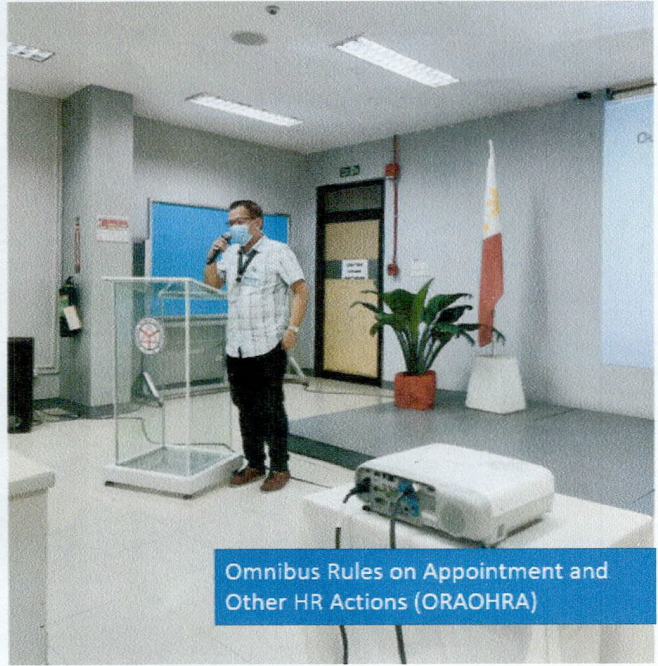




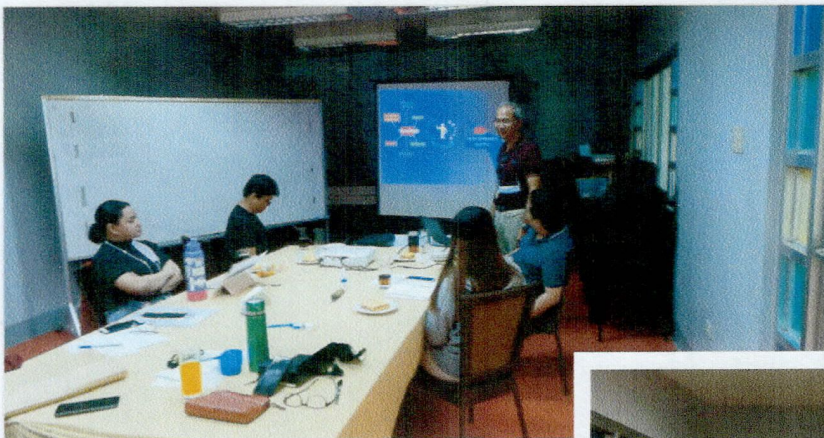
CY 2022 3rd Quarter Operations Review and Planning Session of the Training and Development Division (TDD)







Omnibus Rules on Appointment and Other HR Actions (ORAOHRA)



Seminar on Training Needs Analysis - TDD Personnel

