

MANUEL LUIS B. PLOFINO
Officer-In-Charge
Vice President
Power Engineering Services



“Den” as his friends call him, is a lawyer by profession. He joined National Power in December 2006 as a consultant to the IPP Contracts Management (IPPCM) Department. Atty. Plofino became a permanent employee in July 2007 and formally joined the IPPCM plantilla when it was determined that the Department was in need of someone who can handle contractual issues before these are dealt with by the NPC’s General Counsel. In May 2010, he was tapped by then NPC President Froilan Tampinco to join the Office of the President as the latter’s assistant on matters requiring immediate legal advice. In reviewing contracts and other binding documents before these are signed by the NPC President, Atty. Plofino was heavily exposed to NPC’s operations as well as a broad range of issues and concerns within and outside the corporation.

With his Legal Management background from the Ateneo de Manila University (BSLM’90) and his Bachelor of Laws degree from the University of the Philippines (UPLAW’03) he competently met the challenges which led to his appointment as Senior Department Manager (SDM) of the Resource Management Services (RMS) by the National Power Board in March 2013. Prior to his entry into the energy sector, Atty. Plofino was a Junior Associate at the Fortuna Narvasa and Salazar Law Offices. He joined said firm after leaving a staff position at the Office of the Presidential Adviser on the Implementation of the Feliciano Commission Recommendations upon passing the Bar Examinations in 2004. Atty. Plofino also has a background in sales and banking in his earlier employment engagements just after college.

As Senior Department Manager for RMS, he directed the activities of the Asset Preservation Department to include preservation of undisposed mothballed plants and assets of PSALM as well as what was left of the Bataan Nuclear Power Plant. He was also responsible for overseeing the operations and maintenance of the Angat Hydroelectric Power Plant and Power Barges 101-104 while these assets are not yet turned over by PSALM to the private sector. In May 2024 he was tasked to take the Watershed Management Department and Dams Management Department into the RMS Group. With the technical acumen he has developed over 17 years with NPC, Atty. Plofino was chosen to lead the Power Engineering Services (PES) temporarily as Officer-in-Charge - Office of the Vice President (OIC-OVP) from 1 October 2024 until 15 June 2025.