PES FORM 4 3rd Quarter Monitoring Report (2021)

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PERS- PECTIVE		PERF	2021	3rd Quarter						
	Strate	egic Objective (SO) / Strategic Measure (SM)	Formula	Weight	Rating System	Annual Target	Target	Actual		
CUSTOMERS/STAKEHOLDERS	SO 1	1 Provided Adequate Power Supply in Missionary Areas								
	SM 1	Supply	∑Plant Dependable Capacity	10.00%	Actual Over Target	189.274 MW	172.565 MW	172.565 MW		
	SO 2	Contributed to the Power Supply in the Main Grids thru the Agus-Pulangi Plants								
	SM 2	Energy Generation	Total Energy Generation	10.00%	Actual Over Target	2,013.73 GWH	494.07 GWH	785.08 GWH		
	SO 3	Ensured Customer/ Stakeholder Satisfaction								
	SM 3	Percentage of Satisfied Customers	∑No. of Satisfied Respondents ÷ ∑No. of Respondents	5.00%	Actual Over Target (If less than 80% = 0%)	90.00%	N/A	N/A		
	Subtotal: 25.00%									
INTERNAL PROCESS	SO 4	Provided Efficient and Reliable Power Supply in Missionary Areas								
	SM4	Percentage of Unexpected Power Interruption (Forced Outage Rate)	∑(Forced Outage Hours) ÷ ∑(Operating Hours + Forced Outage Hours)	5.00%	Actual Over Target	0.111%	0.111%	0.006%		
	SM5	Plant Operation Efficiency (Net Heat Rate)	[∑(Diesel Fuel Consumption x Ave Diesel Fuel Heating Value) + ∑(Bunker Fuel Consumption x Ave Bunker Fuel Heating Value)] + ∑(Net Generation)	5.00%	Actual Over Target	10,712 BTU/kWh	10,712 BTU/kWh	10,644 BTU/kWh		
	SO 5	Sustained System Reliability and Power Quality and Supported Load Growth								
	SM6a	Completed Transmission Line	Actual Completed Transmission Lines	5.00%	Actual Over Target	71.30 Ckt. Kms.	-	18.38 Ckt. Kms.		
	SM6b	Completed Substation Facilities	Actual Completed Substations	5.00%	Actual Over Target	45.00 MVA	-	5.00 MVA		
	SO 6	Contributed to the Efficiency and Stability of the Main Grid Operation thru the Agus-Pulangi Plants								
	SM7	Controlled Unexpected Power Interruption (Forced Outage Hour)	Actual Forced Outage Hour	5.00%	All or Nothing	24 hrs.	24 hrs.	12.040 hrs.		

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PERS- PECTIVE		PERF	2021	3rd Quarter				
	Strategic Objective (SO) / Strategic Measure (SM)		Formula Weight		Rating System	Annual Target	Target	Actual
		Agus-Pulangi HEPPs Compliance on Ancillary Services (AS) Provision to the Main Grid, %	Actual Available Capacity ÷ Scheduled Capacity	3.00%	Actual Over Target	90.00%	90.00%	99.93%
	SO 8	Ensured the Structural and Operational Safety of Dams to Mitigate Flooding in the Downstream Communities.						
	SM9	Maintenance Requirements of Dams and Other Non- Power Components	Actual No. Of Maintenance Activities Implemented ÷ Target No. Of Maintenance Activities	5.00%	Actual Over Target	100% Based on the 12 planned maintenance activities (8 in Luzon and 4 in MinGen)	8.33% (1 planned maintenance activities)	16.67% (2 planned maintenance activity implemented)
	SO 9	SO 9: Consolidation of Ownership of NPC Assets/Property Boundaries/Tenurial Rights						
	SM10a	Number of Transferred Certificates of Titles/Decrees and Land Registration Case Decisions under OMA to PSALM, Filed Applications for Titling/Issuance of Certificates of Titles/Decrees of Unregistered/Untitled Lots	Actual No. Of Lots with Transferred Certificates of Titles/Decrees/LRC Decisions under OMA to PSALM and Lots with Filed Applications for Titling/Issuance of Certificates of Titles/Decrees under OMA Properties	2.50%	Actual Over Target	35 lots	9 lots	17 lots
	SM10b	Number of Filed Applications for Titling or Tenurial Rights/Issuance of Certificates of Titles of Unregistered/Untitled Non-OMA Lots, Reconstructed Deeds of Donations	Actual No. of Lots with Filed Applications for Titling or Tenurial Rights/Issuance of Certificates of Titles and Reconstructed/Deeds of Donations	2.50%	Actual Over Target	10 lots	3 lots	-
	Subtotal: 38.00%							
	SO10	Exercised Fiscal Prudence to Optimize Use of Resources						
FINANCE	SM11a	Fixed Cost Efficiency Ratio in the Missionary Areas	∑[PS + MOOE] ÷ ∑(Energy Sales)	5.00%	Actual Over Target	7.49 ₽/kWh	6.71 ₽/kWh	4.80 ₽/kWh
	SM11b	Fixed Cost Efficiency Ratio in the Main Grids Hydro Plants (Agus- Pulangi)	∑[PS + MOOE] ÷ ∑(Energy Sales)	5.00%	Actual Over Target	0.58 ₽/kWh	0.58 ₽/kWh	0.22 P/kWh
	SM12	OMA Budget Utilization Efficiency Ratio	∑(Miscellaneous OMA Budget) ÷ ∑(Energy Sales)	5.00%	Actual Over Target	0.14 ₽/kWh	0.13 ₽/kWh	0.05 ₽/kWh

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PERS- PECTIVE		PERFORMANCE MEASURES					3rd Quarter	
	Strategic Objective (SO) / Strategic Measure (SM)		Formula	Weight	Rating System	Annual Target	Target	Actual
FINANCE	SO11	Ensured Adequate Fund Sources for Sustainability and Improve Corporate Liquidity						
	SM13	Improved Collection Efficiency	Total Collections ÷ Total Accounts Receivables	5.00%	Actual Over Target	52.42%	41.28%	45.51%
FIN	SM14	EBITDAS Margin with UCME	EBITDAS ÷ (Total Revenue/Income)	5.00%	Actual Over Target	9.50%	11.19%	10.00%
	Subtotal: 25.00%							
_	SO 12	SO 12 Ensured Employee Productivity and Competency						
LEARNING AND GROWTH	SM15	Compliance to Quality Standards	Actual Accomplishment	5.00%	All or Nothing	Maintained Certification	Maintained Certification	Maintained Certification
		Percentage of Employees with Required Competencies Met	No. Of Employees with Required Competencies Met ÷ Total Employees	5.00%	Actual Over Target	8.00% Increase from 2020 Competency Level	3.0% Increase from 2020 Competency Level	5.06 % Increase from 2020 Competency Level
	SM17	Operation of Human Resource Information System (HRIS)	No. of employees on-boarded ÷ Total no of employees	2.00%	Actual Over Target	100% on boarding of employees	N/A	N/A
			Subtotal:	12.00%				
Overall Total: 100.00%								