PES FORM 4 2nd Quarter Monitoring Report (2021)

							2nd Quarter Monitoring Report (2021)			
PERS- PECTIVE		PERF	2021	2nd Quarter						
	Strategic Objective (SO) / Strategic Measure (SM)		Formula	Weight	Rating System	Annual Target	Target	Actual		
CUSTOMERS/ STAKEHOLDERS	SO 1	Provided Adequate Power Supply in Missionary Areas								
	SM 1	Supply	ΣPlant Dependable Capacity	10.00%	Actual Over Target	<b>189.274</b> MW	164.625 MW	<b>164.625</b> MW		
	SO 2	Contributed to the Power Supply in the Main Grids thru the Agus-Pulangi Plants								
	SM 2	Energy Generation	Total Energy Generation	10.00%	Actual Over Target	<b>2,013.73</b> GWH	433.22 GWH	635.07 GWH		
OMER	SO 3	Ensured Customer/ Stakeholder Satisfaction								
CUSTO	SM 3	Percentage of Satisfied Customers	∑Nparticipant's Rating ÷ ∑No. of Respondents	5.00%	Actual Over Target (If less than 80% = 0%)	90.00%	N/A	N/A		
INTERNAL PROCESS	SO 4	Provided Efficient and Reliable Power Supply in Missionary Areas								
	SM4	Percentage of Unexpected Power Interruption (Forced Outage Rate)	$\Sigma$ (Forced Outage Hours) ÷ $\Sigma$ (Operating Hours + Forced Outage Hours)	5.00%	Actual Over Target	0.111%	0.111%	0.005%		
	SM5	Plant Operation Efficiency (Net Heat Rate)	$\begin{tabular}{ll} \hline $[\Sigma(\mbox{Diesel Fuel Consumption x Ave Diesel Fuel Heating Value}) + \Sigma(\mbox{Bunker Fuel Consumption x Ave Bunker Fuel Heating Value})] + \Sigma(\mbox{Net Generation}) \\ \hline \end{tabular}$	5.00%	Actual Over Target	<b>10,712</b> BTU/kWh	10,712 BTU/kWh	10,732 BTU/kWh		
	SO 5	Sustained System Reliability and Power Quality and Supported Load Growth								
	SM6a	Completed Transmission Line	Actual Completed Transmission Lines	5.00%	Actual Over Target	<b>71.30</b> Ckt. Kms.	N/A	<b>17.45</b> Ckt. Kms.		
	SM6b	Completed Substation Facilities	Actual Completed Substations	5.00%	Actual Over Target	<b>45.00</b> MVA	40 MVA	-		
	SO 6	Contributed to the Efficiency and Stability of the Main Grid Operation thru the Agus-Pulangi Plants								
	SM7	Controlled Unexpected Power Interruption (Forced Outage Hour)	Actual Forced Outage Hour	5.00%	All or Nothing	<b>24</b> hrs.	12 hrs.	8.973 hrs.		

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PERS- PECTIVE		PERFORMANCE MEASURES					2nd Quarter	
	Strategic Objective (SO) / Strategic Measure (SM)		Formula	Weight Rating System		Annual Target	Target	Actual
	SM8	Agus-Pulangi HEPPs Compliance on Ancillary Services (AS) Provision to the Main Grid, %	Actual Available Capacity ÷ Scheduled Capacity	3.00%	Actual Over Target	90.00%	90.00%	98.99%
	SO 8	Ensured the Structural and Operational Safety of Dams to Mitigate Flooding in the Downstream Communities.						
	SM9	Maintenance Requirements of Dams and Other Non- Power Components	Actual No. Of Maintenance Activities Implemented ÷ Target No. Of Maintenance Activities	5.00%	Actual Over Target	100%  Based on the 12 planned maintenance activities (8 in Luzon and 4 in MinGen)	16.67% (2 planned maintenance activities)	16.67% (2 planned maintenance activity implemented)
	SO 9	SO 9: Consolidation of Ownership of NPC Assets/Property Boundaries/Tenurial Rights						
	SM10a	Number of Transferred Certificates of Titles/Decrees and Land Registration Case Decisions under OMA to PSALM, Filed Applications for Titling/Issuance of Certificates of Titles/Decrees of Unregistered/Untitled Lots	Actual No. Of Lots with Transferred Certificates of Titles/Decrees/LRC Decisions under OMA to PSALM and Lots with Filed Applications for Titling/Issuance of Certificates of Titles/Decrees under OMA Properties	2.50%	Actual Over Target	<b>35</b> lots	9 lots	14 lots
	SM10b	Number of Filed Applications for Titling or Tenurial Rights/Issuance of Certificates of Titles of Unregistered/Untitled Non-OMA Lots, Reconstructed Deeds of Donations	Actual No. of Lots with Filed Applications for Titling or Tenurial Rights/Issuance of Certificates of Titles and Reconstructed/Deeds of Donations	2.50%	Actual Over Target	<b>10</b> lots	2 lots	2 lots
	Subtotal: 38.00%							
FINANCE	SO10	Exercised Fiscal Prudence to Optimize Use of Resources						
	SM11a	Fixed Cost Efficiency Ratio in the Missionary Areas	∑[PS + MOOE] ÷ ∑(Energy Sales)	5.00%	Actual Over Target	<b>7.49</b> ₽/kWh	6.72 ₽/kWh	<b>4.74</b> ₽/kWh
	SM11b	Fixed Cost Efficiency Ratio in the Main Grids Hydro Plants (Agus- Pulangi)	∑[PS + MOOE] ÷ ∑(Energy Sales)	5.00%	Actual Over Target	<b>0.58</b> ₽/kWh	0.67 ₽/kWh	<b>0.23</b> ₽/kWh
	SM12	OMA Budget Utilization Efficiency Ratio	∑(Miscellaneous OMA Budget) ÷ ∑(Energy Sales)	5.00%	Actual Over Target	<b>0.14</b> ₽/kWh	0.16 ₽/kWh	<b>0.06</b> ₽/kWh



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PERS- PECTIVE		PERFORMANCE MEASURES					2nd Quarter	
	Strategic Objective (SO) / Strategic Measure (SM)		Formula	Weight	Rating System	Annual Target	Target	Actual
	SO11	Ensured Adequate Fund Sources for Sustainability and Improve Corporate Liquidity						
FINANCE	SM13	Improved Collection Efficiency	Total Collections ÷ Total Accounts Receivables	5.00%	Actual Over Target	52.42%	35.75%	34.34%
Ä	SM14	EBITDAS Margin with UCME	EBITDAS ÷ (Total Revenue/Income)	5.00%	Actual Over Target	9.50%	11.24%	9.93%
	Subtotal: 25.00%							
_	SO 12	SO 12 Ensured Employee Productivity and Competency						
GROWTH	SM15	Compliance to Quality Standards	Actual Accomplishment	5.00%	All or Nothing	Maintained Certification	Maintained Certification	Maintenanced Certification
AND	SM16	Percentage of Employees with Required Competencies Met	No. Of Employees with Required Competencies Met ÷ Total Employees	5.00%	Actual Over Target	8.00% Increase from 2020 Competency Level	2.0% Increase from 2020 Competency Level	1.15 % Increase from 2020 Competency Level
LEARNING	SM17	Operation of Human Resource Information System (HRIS)	No. of employees on-boarded ÷ Total no of employees	2.00%	Actual Over Target	100% on boarding of employees	25.00%	30.00%
	Subtotal: 12.							
	Overall Total:							