

## NATIONAL POWER CORPORATION CY 2020 PERFORMANCE SCORECARD

PES FORM 4 4th Quarter Monitoring Report (2020)

PERS-		PERFORMANCE MEASURES					2020 Annual Target		4th Quarter	
PECTIVE	Strategi	c Objective (SO) / Strategic Measure (SM)	Formula	Weight	Rating System	GCG Approved	Recalibrated	Target	Actual	
CUSTOMERS/ STAKEHOLDERS	SO 1	Provided Adequate Power Supply in Missionary Areas								
	SM 1	Supply	∑Plant Dependable Capacity	10.00%	Actual Over Target	<b>183.562</b> MW	<b>168.562</b> MW	183.262 MW	<b>155.008</b> MW	
	SO 2	Contributed to the Power Supply in the Main Grids thru the Agus-Pulangi Plants								
	SM 2	Energy Generation	Total Energy Generation	10.00%	Actual Over Target	<b>2,823.68</b> GWH	<b>1,654.22</b> GWH	808.93 GWH	<b>1,961.49</b> GWH	
	SO 3	Ensured Customer/ Stakeholder Satisfaction								
	SM 3	Percentage of Satisfied Customers	$\Sigma$ No. of Satisfied Respondents ÷ $\Sigma$ No. of Respondents	5.00%	Actual Over Target (If less than 80% = 0%)	90.00%	N/A	90.00%	94.20%	
	Subtotal: 25.00%									
INTERNAL PROCESS	SO 4	Provided Efficient and Reliable Power Supply in Missionary Areas								
	SM4	Percentage of Unexpected Power Interruption (Forced Outage Rate)	∑(Forced Outage Hours) ÷ ∑(Operating Hours + Forced Outage Hours)	5.00%	Actual Over Target	0.111%	N/A	0.111%	0.010%	
	SM5	Plant Operation Efficiency (Net Heat Rate)	$\sum(Diesel Fuel Consumption x Ave Diesel Fuel Heating Value) + \sum(Bunker Fuel Consumption x Ave Bunker Fuel Heating Value)] + \sum(Net Generation)$	5.00%	Actual Over Target	10,827 BTU/kWh	N/A	10,827 BTU/kWh	10,896 BTU/kWh	
	SO 5	Increased Power Generations in Missionary Areas pursuant to the Approved Budget								
	SM6a	Completed Transmission Line	Actual Completed Transmission Lines	5.00%	Actual Over Target	<b>154.40</b> Ckt. Kms.	<b>52.00</b> Ckt. Kms.	<b>52.0</b> Ckt. Kms.	<b>16.15</b> Ckt. Kms.	
	SM6b	Completed Substation Facilities	Actual Completed Substations	5.00%	Actual Over Target	<b>30.0</b> MVA	<b>5</b> MVA	<b>5.00</b> MVA	0.0	
	SO 6	Contributed to Efficient Operation of Generation Assets in the Main Grids thru the Agus-Pulangi Plants								
	SM7	Controlled Unexpected Power Interruption (Forced Outage Hour)	Actual Forced Outage Hour	5.00%	All or Nothing	<b>24</b> hrs.	N/A	24 hrs.	<b>10.709</b> hrs	



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	Strategi	(SM)	Formula	Weight	Rating System	GCG Approved	Recalibrated	Target	Actual	
	SO 7	Contributed to Sustainable Hydro a								
	SM8	Hectares of Open Areas Reforested	Actual Areas Reforested	5.00%	Actual Over Target	<b>10,663.48</b> has. (+1,025 has.)	N/A	1025 has.	-*	
	SO 8	Ensured the Structural and Operational Safety of Dams to Mitigate Flooding in the Downstream Communities.								
INTERNAL PROCESS	SM9	Maintenance Requirements of Dams and Other Non-Power Components	Actual No. Of Maintenance Activities Implemented ÷ Target No. Of Maintenance Activities	5.00%	Actual Over Target	<b>100%</b> [ based on the 10 planned maintenance activities (6 for Luzon, and 4 for MinGen]	N/A	<b>80%</b> [ based on the planned maintenance activities (4 for Luzon, and 4 for <i>MinGen</i> ]	<b>60.00%</b> [ 6 maintenance activities (3 in Luzon, 3 in Mingen)]	
ERNAL	SO 9	SO 9: Consolidation of Ownership of NPC Assets/Property Boundaries/Tenurial Rights								
INT	SM10a	Number of Transferred Certificates of Titles/Decrees and Land Registration Case Decisions under OMA to PSALM, Filed Applications for Titling/Issuance of Certificates of Titles/Decrees of Unregistered/Untitled Lots	Actual No. Of Lots with Transferred Certificates of Titles/Decrees/LRC Decisions under OMA to PSALM and Lots with Filed Applications for Titling/Issuance of Certificates of Titles/Decrees under OMA Properties	2.50%	Actual Over Target	<b>50</b> lots	<b>35</b> lots	12 lots	<b>24</b> lots	
	SM10b	Number of Filed Applications for Titling or Tenurial Rights/Issuance of Certificates of Titles of Unregistered/Untitled Non-OMA Lots, Reconstructed Deeds of Donations	Actual No. of Lots with Filed Applications for Titling or Tenurial Rights/Issuance of Certificates of Titles and Reconstructed/Deeds of Donations	2.50%	Actual Over Target	20 lots	10 lots	5 lots	9 lots	
		Subtotal: 40.00%								
FINANCE	SO10	Exercised Fiscal Prudence to Optim								
	SM11a	Fixed Cost Efficiency Ratio in the Missionary Areas	$\Sigma$ [PS + MOOE] ÷ $\Sigma$ (Energy Sales)	5.00%	Actual Over Target	<b>6.90</b> ₽/kWh	N/A	7.53 ₽/kWh	<b>6.02</b> ₽/kWh	
	SM11b	Fixed Cost Efficiency Ratio in the Main Grids Hydro Plants (Agus- Pulangi)	∑[PS + MOOE] ÷ ∑(Energy Sales)	5.00%	Actual Over Target	<b>0.39</b> ₽/kWh	<b>0.61</b> ₽/kWh	0.47 ₽/kWh	<b>0.41</b> ₽/kWh	
	SM12	OMA Budget Utilization Efficiency Ratio	∑(Miscellaneous OMA Budget) ÷ ∑(Energy Sales)	5.00%	Actual Over Target	0.09 ₽/kWh	<b>0.14</b> ₽/kWh	0.10 ₽/kWh	0.09 ₽/kWh	



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FINANCE	SO11 Ensured Adequate Fund Sources for Sustainability and Improve Corporate Liquidity								
	SM13	Improved Collection Efficiency	Total Collections ÷ Total Accounts Receivables	5.00%	Actual Over Target	53.30%	52.16%	53.30%	50.12%
	SM14	EBITDAS Margin with UCME	EBITDAS ÷ (Total Revenue/Income)	5.00%	Actual Over Target	16.92%	11.28%	16.92%	11.36%
	Subtotal: 25.00%								
LEARNING AND GROWTH	SO 12 Ensured Employee Productivity and Competency								
	SM15	Compliance to Quality Standards	Actual Accomplishment	5.00%	All or Nothing	Surveillance Audit Passed	N/A	N/A	1st Surveillance Audit Passed
	SM16	Percentage of Employees with Required Competencies Met	No. Of Employees with Required Competencies Met ÷ Total Employees	5.00%	Actual Over Target	<b>10%</b> Increase from 2019 Competency Level	N/A	2.0% Increase from 2019 Competency Level	1.36%
LEA		Subtotal: 10.00%							
Overall Total:				100.00%					

\*No budget. No watershed areas reforested due to the pending approval of ERC on NPC's petition for the availment of UC-EC Plan 12