		Compo	nent		Target	Submissio	n	CGO-B Valid	dation	Supporting Documents	Remarks		
	Obje	ective/Measure	Formula	Weight	2016	Actual	Rating	Score	Rating				
	SO 1	Provided Adequate	Power Supply in	Missionar	y Areas			图图书题图图	三种共和国		THE RESERVE WHEN THE RESERVE THE PARTY OF TH		
S	SM 1	Supply	∑Plant Dependable Capacity	3.0% \	157.47	151.240	2.88%	151.240	2.88%	Rated and Dependability Capacity for CY 2016, prepared by NPC Small Power Utilities Group	Validated with internal documents		
Ë	SO 2	Contributed to the	Power Supply in	the Main G	rids		10000000		AND SALED				
CUSTOMERS/STAKEHOLDERS	SM 2	Energy Generation	Total Energy Generation		4,996.62	2,715.09	1.63%	(Excluded)	(Excluded)	Updated Generation By Plant, Mindanao (As of Feb. 10, 2017) prepared by NPC Mindanao Generation	Measure excluded.		
LS/	SO 3	Ensured Customer	/Stakeholder Sati	sfaction	在在本作的		E 1 7 9 7 17	A 1944年 1978年 1978年		1度 · 多 · 多 · 1 · 1 · 1 · 1 · 1 · 2 · 2 · 2 · 2 · 2 · 2	建筑等等,将领域的第一人,该等的发展		
TOMERS	SM 3	Average IEC Post- Evaluation Feedback Rating for Dams	∑Participants' Rating ÷ No. of Participants	1.5%	3.60	4.43	1.50%	4.47	1.50%	IEC Survey ReportIEC Survey Questionnaire	NPC received a post IEC evaluation rating of 4.47.		
SNO	SM 4	Customer/ Stakeholder Satisfaction Rating	∑Respondents Ratings ÷ No. of Respondents	2.0%	3.60	3.87	2.00%	3.87	2.00% \	Report entitled: "Customer Satisfaction Rating Survey 2016" prepared and submitted by Associated Resources for Management & Development, Inc.			
			Sub-total	6.50%			8.01%		6.38%	mo.			
	SO 4	Provided Efficient a		er Supply i	n Missionary	Areas	學 養 為是 7.5						
INTERNAL PROCESS	SM 5	Percentage of Readiness of Existing Plants (Equivalent Availability Factor)	∑[Dependable Cap x (Period Hours - Outage Hours)] ÷ ∑[Rated Cap x (Period Hours - Deactivated Shutdown Hours)]	4.0%	69.275%	72.503%	4.00%	72.503%	4.00% \	NPC SPUG Performance Evaluation System (PES) Quarterly and Annual Monitoring Report for CY2016 signed by VP E.A.Veloso, Jr., SPUG dated 24 Feb 2017 Onsite validation of NPC database/ system	EAF (%) FOR (BTU / kWh)		
BLNI	SM 6	Percentage of Unexpected Power Interruption (Forced Outage Rate)	∑(Forced Outage Hours) + ∑(Operating Hours + Forced Outage Hours)	4.0%	0.200%	0.128%	4.00%	0.128%	4.00% \				

	N N	Compoi	nent		Target	Submission		CGO-B Valida	tion	Supporting Documents			Remarks		
	Obje	ective/Measure	Formula	Weight	2016	Actual	Rating	Score	Rating						
	SM 7	Plant Operation Efficiency (Net Heat Rate)	[∑(Diesel Fuel Consumption x Ave Diesel Fuel Heating Value) + ∑(Bunker Fuel Consumption x Ave Bunker Fuel Heating Value)] + ∑(Net Generation)	4.0%	10,776	10,578	4.00%	10,578	4.00%						
INTERNAL PROCESS	SM 8	Plant Maintenance Efficiency Ratio	∑Planned Maintenance Days ÷ ∑Actual Maintenance Days	2.0%	100%	118.36%	2.00%	118.36%	2.00%	NPC SPUG Performance Evaluation System (PES) Quarterly and Annual Monitoring Report for CY2016 signed by VP E.A.Veloso, Jr., SPUG dated 24 Feb 2017	The summary per quarter of the Maintenance Efficiency Ratio is as follows: Planned Maintenance Days 606 Actual Maintenance Days 512 Maintenance Efficiency Ratio 118.36				
7	SO 5	Increased Power G	eneration in Miss	ionary Are	as Pursuant	to the Approved Budget			2000年10月1	· 1000000000000000000000000000000000000		CONTRACTOR OF THE PARTY OF THE		1000	No. of the last
INTERNA	Completed SM 9a Capacity Addi	Completed Capacity Additions – Lease	∑(Contract Capacity of city Additions ∑(Centract Leased	Σ(Contract Capacity of	40.90	55.65	2.56%	55.65	-	NPC SPUG Performance Evaluation System (PES) Quarterly and Annual Monitoring Report for CY2016 signed by VP E.A.Veloso, Jr., SPUG dated 24 Feb 2017	Howev 9b will	st for revisi rer, targets be combine eight for SM Target	and weigh ed. As suc	ts for SMs h, validate	9a and d score
			Capacity)		\							Weight	_		Rate
											9a	4.00%	40.90	55.65	-
										NDO ODIJO D	9b	4.00%	39.85	13.66	-
	SM 9b	Completed Capacity Additions – Commissioned	Actual Completed Capacity Addition	4.0%	39.852	13.66	1.37%	13.660	-	NPC SPUG Performance Evaluation System (PES) Quarterly and Annual Monitoring Report for CY2016 signed by VP E.A.Veloso, Jr., SPUG dated 24 Feb 2017		8.00%	80.75	69.31	6.87%
				8.0%	80.75	69.31	6.87%	69.31	6.87%						1

	M	Compo	nent		Target	Submission		CGO-B Valid	dation	Supporting Documents	Remark	(S	
	Obje	ective/Measure	Formula	Weight	2016	Actual	Rating	Score	Rating				
										As-Built Structure List submitted by D.M. Consunji, Inc. for the Rehabilitation of Mamburao-Sablayan-ligaya 69 kV T/L Progress Report for Supply &	Summary of completed tra 2016 is as follows: Project/ Activity Rehabilitation of Mamburao-Sablayan- ligaya 69 kV T/L	in Ckt. Km. 87.00	
	SM 10a	Completed Transmission	Actual Completed	3.0% \	154.70	150.38	2.02%	150.38	2.92%	Erection/ Installation of Bansud-Mansalay 69kV T/L prepared by Project-in-Charge	Supply & Erection/ Installation of Bansud- Mansalay 69kV T/L	61.23	
SS		Lines	Transmission Lines	3.0%	194.70	150.38	2.92%	130.36	2.3270	 R.A. Jaro, approved by PMD Dept. Mgr. C.G. Sison, Jr. Progress Report for Supply, Delivery, Erection/ Installation, Test & Commissioning of Mobo-Aroroy 69kV, 3.17 km., T/L prepared by Project Engr. 	Progress Report for Supply, Delivery, Erection/ Installation, Test & Commissioning of Mobo-Aroroy 69kV, 3.17 km., T/L	2.15	
										J.A. Pionilla, approved by PMD Dept. Mgr. C.G. Sison, Jr.			
INTERNAL PROCESS	SM 10b	Completed Substation Facilities	Actual Completed Substations	2.0%	15	0	0.00%	0	0.00%	NPC Power Engineering Services Project Mgt. Dept. Monitoring	NPC requested revision of target to 10 M'excluding the originally committed 5 MVA Codon substation. However, NPC still failed to complete the remaining 10 MVA Virac-Marinawa S/S project pending the conduct of testing for outdoor protection relays.		
	SO 6	Provided Efficient (Operation of Gen	eration Ass	ets in the Ma	in Grids		工作的中国的 中国			· 经股份证券 加克 技 设施 100		
	SM 11	Percentage of Readiness of Existing Power Plants (Availability Factor)	∑(Available Hours) + ∑(Period Hours)	3.0%	85.92%	89.82%	3.0%	89.82%	3.00%	Summary of Availability Factor (Agus- Pulanggi HEPPs) covering December 25, 2015 to December 25, 2016 prepared by NPC Mindanao Generations	Validated with internal doo	cuments.	
	SM 12	Number of Hours of Unexpected Power Interruption (Forced Outage Hour)	Actual Forced Outage Hour	3.0% 🔪	24	4.05	3.00%	4.05	3.00%	Summary of Forced Outage Hour (Agus-Pulangi) covering December 25, 2015 to December 25, 2016) prepared by NPC Mindanao Generations	Validated with internal doo	cuments.	

		Compor			Target	Submission		CGO-B Valida	tion	Supporting Documents	Remarks
	Obje	ective/Measure	Formula	Weight	2016	Actual	Rating	Score	Rating		
	SM 13	Plant Maintenance Efficiency Ratio	∑Planned Maintenance Days + ∑Actual Maintenance Days	3.0%	100%	118.30%	3.00%	118.30%	3.00%	Summary of Plant Maintenance Efficiency (Agus- Pulangi HPPs) covering December 25, 2015 to December 25, 2016) prepared by NPC Mindanao Generations	The summary of the MinGen maintenance efficiency ratio is as follows: Planned Maintenance Days 821.98 Actual Maintenance Days 694.86 Maintenance Efficiency 118.30%
	SO 7	Provided Sustainat	ole Hydro and Ge	othermal Pl	ant Operation	ons Through Effective W	atershed Ma	nagement		,这是是这个人的人的人,但是是一个人的人的人的人的人的人的人的人的人的人的人的人的人的人的人的人的人的人的人的	可表现的人类的人的人类的是一种人人类的人类的人类的人类的人类的人类的人类的人类的人类的人类的人类的人类的人类的
	SM 14	Reforestation of Open Areas	Actual Areas Reforested	3.0%	762	1,881	3.00%	1,816	3.00%	 Final Inspection Reports Certificate of Compliance Survey Maps LGU Certifications 	The 65 has. difference between NPC's submitted accomplishment and GCG's validation accounts for the reforestation/ agroforestry projects in Tiwi which were completed in January 2017 but were included in the 2016 accomplishment report.
INTERNAL PROCESS	SM 15	Eco-Tourism Development for NPC-Managed Watersheds	Plan Development: 20% (Makiling- Banahaw, Buhi-Barit, Tiwi) Implementati on/Execution: 40% (San Roque, Angat, Caliraya) Operation: 40% (Angat. Caliraya)	2.5%	100%	Plan Dev't: Completed Makiling-Banahaw, Buhi-Barit & Tiwi Ecotourism Plan; Implementation: Launched ecotourism project of Upper Agno & San Roque; Angat: establishment of museum of Flora & Fauna, trdg. post, souvenir shop, indigenous heritage site; Caliraya: Finalized lake tour guidelines Operation: Angat: Maintained trails and bambusetum; 19,067 visitors w/ Php 465,680.00; revenue from entrance Fees; Caliraya: 62,464 visitors	2.48%	Plan Dev't: Completed Makiling-Banahaw, Buhi-Barit & Tiwi Ecotourism Plan; Implementation: Launched ecotourism project of Upper Agno & San Roque; Angat: establishment of museum of Flora & Fauna, trdg. post, souvenir shop, indigenous heritage site; Caliraya: Finalized lake tour guidelines Operation: Angat: Maintained trails and bambusetum; 19,067 visitors w/ Php 465,680.00; revenue from entrance Fees; Caliraya: 62,464 visitors	2.48%	Proposed Ecotourism Management Plan for Makiling Banahaw (Mak-Ban) and Tiwi Reservation Ecotourism Development Plan for Buhi Watershed NPC Circular No. 2017-004, re: Guidelines on Lake Tour in Caliraya and Lumot Lakes Report, re: Launching of Ecotourism Programs for Upper Agno Watershed with attached Attendance Sheet Report, re: Ecotourism Project Soft Launching of San Roque Watershed with attached Attendance Sheet Project Profile (indicating Physical Accomplishment) for Angat Rainforest and Ecological Park Angat Watershed Monthly Reports from February to December 2016	Validated with internal documents

	Compo		The same of the sa	Target	Submission		CGO-B Valid		Supporting Documents		Remarks	
Obje	ective/Measure	Formula	Weight	2016	Actual	Rating	Score	Rating				
SO 8	Ensured the Integr	ity and Safety of	Dams and I	Mitigate the I	Effects of Flooding Thro	ugh the Cond	duct of IEC with the LO	GUs at the Tar	get Areas Downstream	图 大學學 对 拉斯 图		
SM 16	Number of Dam Integrity Inspections	12 Dams x 2 inspections per year	2.0%	24	24	2.00%	31	2.00%	Semi-Annual Inspection / Assessment Reports for: Ambuklao HPP Binga HPP San Roque HPP Angat HPP Caliraya and Lumot Dams / Dykes Oversight Committee Inspection Reports, prepared by NPC and PSALM for: Amlan HPP Buhi-Barit HPP Cawayan HPP Cawayan HPP Loboc HPP Dam Safety Inspection Report prepared by NPC Mindanao Generations for Agus 1-2, 4-7 and Pulangi 4 HEPs	d ort 7		
SM 17	Percentage of target IEC/LGU at Angat, Ambuklao- Binga, San Roque, and Caliraya-Lumot dams	(No. of actual IEC/LGU sessions) ÷ (Target No. of IEC/LGU sessions)	2.0%	100%	183.33% (22+12)	2.00%	183.33%	2.00%	 Summary of conducted IEC Post-Evaluation Feedback for Dams Reports on the Conduct of Information and Education Campaign in the communities near the following Dams: Angat, Ambuklao-Binga, San Roque, and Caliraya 	For 2016, NPC sessions, viz: Area Angat, Bulacan Ambuklao- Binga, Benguet San Roque, Pangasinan Caliraya, Laguna Angat, Bulacan Tota	Inclusive Dates 19 February 14-16 June 21-28 July 9-11 August 2-17 August	No. of sessions 1 3 5 10 22
SO 9	Secured Quality Ma	anagement Syste	m (QMS) C	ertification	The SA SECTION							
SM 18	Secured ISO 9001-2008 Certificate	ISO 9001- 2008 Certificate	1.0%	Certification	100%	1.00%	ISO 9001: 2008 Certified	1.00%	 Certificate of Registration (No. CIP/5178/16/01/963) to ISO 9001: 2008 dated 28 March 2016 	NPC passed the conducted by th Philippines, Inc.		

and the same	7	Compoi	nent		Target	Submission	1	CGO-B Vali	dation	Supporting Documents	Remarks		
	Obje	ective/Measure	Formula	Weight	2016	Actual	Rating	Score	Rating				
	SO 10	Filed Applications/	Secured Titles of	the Unregis	tered Lots I	Inder OMA and Non-ON	IA			S-DANGE STORY	医生态 经实际证明 生物 医 中枢 医中枢		
INTERNAL PROCESS	SM 19	No. of Lots with Filed Applications for Titling/ Issuance of Decrees/ Titles	Actual No. of Lots with Filed Applications for Titling/										
RNAL	SM 19a	ОМА	Issuance of Decrees/	1.0% \	125	128	1.00%	128	1.00%	Secured Titles/ Decrees and Filed Applications/ Petitions for	Validated with internal documents.		
INTE	SM 19b	Non-OMA	Titles	- \	20	16	0.80%	(Excluded)	(Excluded)	CY 2016	Measure excluded.		
	00.44		Sub-total	47.50%			45.06%		44.27%				
1 1 3 1	SO 11 SM 20	Exercised Fiscal Pr	rudence to Optim	ize Use of F	Resources	STATES AND DESCRIPTION OF THE	可是多一大	并是基础是是		(A)	多。但于人名巴尼西斯多斯罗·斯兰州中华的		
	SIVI ZU	Missionary Areas:								E: 10 1EE : 11	D of CDUC:		
	SM 20a	Fixed Cost Efficiency Ratio	Σ[PS + MOOE] + Σ(Gross Generation)	3.0%	4.21	5.14	2.34%	5.14	2.34%	Fixed Cost Efficiency in the Missionary Areas CY 2016 SPUG Generation Mix CY 2015 and 2016 Detailed computation of Fixed Cost in the Missionary Areas CY 2016 Other Operating Expense CY 2016	By year end, fixed cost efficiency of SPUG is as follows: Fixed Costs (in millions) 2,281 Gross Generation, GWH (in millions) 444 Fixed Costs, P/kWh 5.14		
FINANCIAL	SM 21	Main Grids: (Hydro Plants: Agus- Pulangi)											
FINAL	SM 21a	Fixed Cost Efficiency Ratio	Σ[PS + MOOE] ÷ Σ(Energy Sales)	- \	0.24	0.33	3.75%	(Excluded)	(Excluded)	Fixed Cost Efficiency in the Main Grids CY 2016 Mindanao Generation Production Cost CY 2016	Measure excluded.		
	SM 21b	OMA Budget Utilization Efficiency Ratio	Σ(Miscellaneo us OMA Budget) + Σ(Energy Sales)	4.0%	0.10	0.07	4.00%	0.07	4.00%	OMA Budget Utilization Efficiency Rate CY 2016 Budget Utilization Report – OMA Support CY 2016 Mindanao Generation Production Cost CY 2016	Actual OMA budget utilization efficiency is as follows: Miscellaneous OMA Budget Energy Sales OMA Budget Utilization Efficiency, P/kWh Actual OMA budget utilization efficiency is as follows: 163,317 2,489,090 0MA Budget Utilization Efficiency, P/kWh		

		Compo	nent		Target	Submission		CGO-B Valida	ation	Supporting Documents	Remarks
	Obje	ective/Measure	Formula	Weight	2016	Actual	Rating	Score	Rating		No. III aliano
	SO 12	Ensured Adequate	Fund Sources fo	r Sustainab	ility and Imp	prove Corporate Liquidity					子 (2) 在 7条 子 作 是 一次 20 图 图 20 图 20 图 20 图 20 图 20 图 20 图 2
	SM 22	Collection Efficiency							C. C. Stranger of the Control of the		
	SM 22a	With BASULTA Customers	Total Collections ÷ Total Accounts Receivable	5.0%	49.90%	56.07%	5.00%	56.07%	5.00%	SPUG Power Receivables and Collection Efficiency as of December 2016	Computation of collection efficiency (in Millions): Coll. % excluding BASULTA Total Coll. 1.856.07
FINANCIAL	SM 22b	Without BASULTA Customers	Total Collections (excluding BASULTA) + Total Accounts Receivable (excluding BASULTA)	5.0%	96.67%	98.38%	5.00%	98.38%	5.00%		Total AR 1,886.66 Collection % 98.38% Coll. % including BASULTA Total Coll. 1,891.25 Total AR 3,373.08 Collection % 56.07%
FINA	SM 23	EBITDAS Margin with UCME	EBITDAS ÷ (Total Revenue/Inco me)	18.0%	15.23%	17.47%	18.00%	17.47%	18.00%	EBITDAS Margin with UCME – Actual CY 2016 SPUG Generation Mix CY 2015 and 2016 SPUG Energy Sales CY 2015 and 2016 Other Operating Expense CY 2016 Results of Operation – General Ledger Accounts CY 2016 Statement of Comprehensive Income CY 2016	Earnings before Interest, Tax, Depreciation and Amortization for 2016 is computed below: (in Millions) EBITDAS 1,784.24 Total Revenue/ Income 10,215.41 EBITDAS Margin w/ UCME 17.47%
			Sub-total	35.0%			38.09%		34.34%		
7 9	SO 13	Ensured Employee	Productivity and	Competen	су			医事子医1/21/21/21		化可定数数据控制 经指数 计图片机	工业有效中华地、新进中海中、各种产品和一
LEARNING AND GROWTH	SM 24	Percentage of Average Required Competencies Met	Board Approval of Competency Model	1.0%	Personnel Competen -cy Model	Board Approved Competency Model	1.00%	Board Approved Competency Model	1.00%	Board Resolution No. 2016-45 NPC Competency Framework Development Final Report prepared by Willis Towers Watson	The NPC Competency Framework developed by Willis Towers Watson was approved by NP Board through Resolution No. 2016-45 on 20 December 2016
			Sub-total	1.0%			1.00%		1.00%		
			TOTAL	90%			92.16%		85.99%		

NPC Validated Score: $\frac{85.99\%}{90.00\%} = 95.54\%$