

ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET FY 2020

Sequence No.: 2020-000533

Organization: National Power Corporation

Organization Category: National Government, GOCC with Budgetary Support

Organization Hierarchy: Department of Energy, National Power Corporation

Total Budget/GAA of Organization: 33,421,000,000.00

Total GAD Budget

3,144,923,014.94

Primary Sources

3,144,923,014.94

Other Sources

0.00

% of GAD Allocation:

9.41%

Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
1	2	3	4	5	6	7	8	9

ORGANIZATION-FOCUSED ACTIVITIES



	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
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1	Limited capacity to develop, implement and mainstream gender-responsive policies and programs for NPC (continuing activity).	Inadequate resources and priority are devoted to facilitate the integration of gender concerns in the agency policies, plans, programs and budget. Lack of top management, GFPS members and program/project implementors' awareness and appreciation of GAD and MCW.	Strengthened NPC-GFPS and GAD advocates/champions in pursuing NPC GAD Programs GAD-trained program/project implementors. Capacitate management, GFPS and GAD advocates/champions on GAD and MCW.	MFO: Capacity building of GAD Focal Point Systems and GAD Champions of NPC.	Issuance of guidelines and/or training materials on the use of gender analysis tools, collection of sex-disaggregated data, i.e. GMEF, HGDG, SSD to help identify activities to further mainstream gender in NPC activities.	Issuance of guidelines and/or training materials on the use of gender analysis tools. To adopt webinar (if possible) in lieu of face-to-face training. - All GFPS and GAD advocates/champions from different Functional Groups issued with the guidelines and/or training materials and oriented on the gender analysis tools.	Logistics and materials for the conduct of training, seminars, fora, etc. 100,000.00 Salaries of the members of GAD Secretariat (2 staff x 3k daily rate x 104 workdays on GAD) 1,600,000.00	GAA GAA	Management Committee NPC-GFPS Committee & TWG Human Resources Department and counterparts in field offices Functional Groups GAD Advocates/Champions



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2	NPC employees with children under 5 are deprived of equal opportunity for work productivity due to time spent to child care first before going to office resulting to absenteeism and tardiness (Continuing Program).	Lack of support system to assist parents employed by NPC with small children in the performance of child-rearing responsibilities while they work.	Provide safe and responsible care for children under 5 years old of NPC employees during office hours within the NPC compound.	MFO: Pursuant to Executive Order No. 340 (Directing National Government Agencies and GOCCs to provide Day Care Services for their employees' Children Under 5 Years of Age)	Operations of NPC-DCC to provide childcare support during office hours for the benefits of employees with children under 5 years of age.	Operations of NPC-DCC during office hours. - Enrollment of NPC employees' children aged 3-5 to the NPC-DCC.	Salaries of Day Care Center Committee during participation to DCC-related activities (15 employee-parents x 2k daily ave x 10 days of activities) 300,000.00 Salaries of Day Care Center teachers and staff 800,000.00 Janitorial and Security services assigned at the Day Care Center 250,000.00	GAA GAA GAA	Human Resources Department
ATTRIBUTED PROGRAM									



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3					Operation and maintenance of NPC Power Plants in remote missionary areas (275 power plants in 219 off-grid areas around the country, servicing 828,625 households with at least 2 female members each household) Computation: 12.53 HGDG Score / 20 pts x 100% 62.65% x Php 4,694,385,624 Php 2,941,032,593.44		OPEX 2,941,032,593.44	GAA	Small Power Utilities Group



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4				Operations and maintenance of 7 hydroelectric power plants of Agus and Pulangi in Mindanao (with combined installed capacity of 982mw, the Agus & Pulangi Power Plant Complexes supply more than 50% of Mindanao's total electricity requirement including the Community Relations activities implemented for the host communities of the power plants) Computation: 9.80 HGDG Score / 20 points x 100% 49% x Php 285,767,994 Php 140,026,317.06		OPEX 140,026,317.06	GAA	Mindanao Generation Group



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5				Watershed Management and Rehabilitation Projects & Programs (covering 11 watershed areas with 485,199 hectares in support of power generation, domestic water supply and irrigation, managed through rehabilitation, protection and resources development campaigns and livelihood training conducted to teach host communities (including IP communities) the importance of a sustainable environment and to encourage them to venture into alternative income-generating activities other than "kaingin" and charcoal-making) Computation: 8.07 HGDG Score / 20 points x 100% 40.35% x Php 148,966,182 Php 60,107,854.44		OPEX 60,107,854.44	GAA	Watershed Management Department



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6					COVID-Related Initiatives for Employees and Stakeholders of NPC. Computation: 5.65 HGDG Score / 20 pts x 100% 28.25% x Php 2,500,000 Php 706,250.00		Salaries of staff involved in the program, materials & logistics 706,250.00	GAA	All Functional Groups
SUB-TOTAL							3,144,923,014.94	GAA	
TOTAL GAD BUDGET							3,144,923,014.94		

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Date

07/30/2020

