



National Power Corporation

ADVISORY

Please be informed that the National Power Corporation has already received the letters from BIR and GSIS pertaining to remaining issues for the payment of the DAMA Claims. Mandatory and statutory deductions shall be applied to all claims including the appropriate withholding tax at the rate prevailing at the time the salaries were supposed to be received (i.e. 2003 – 2007).

The matter has been presented to the National Power Board on (January 29, 2021) and Management has secured clearance to process and release payments for those who have submitted complete documents beginning February 1, 2021 subject to the following:

1. Payment to claimants who have outstanding accounts with NPC and/or NPC recognized lending entities (i.e. Welfare Fund, Savings & Loan Assn., SALAPE for former Mindanao Regional Center employees, among others) shall be deducted the appropriate amount; and
2. Payments to claimants who have COA disallowances which have been decided with finality shall be deducted the appropriate amount.

REMINDERS:

1. **Claims shall be processed alphabetically on a per batch basis.**
2. **For representatives of deceased employees, NPC shall release payment to only one representative who shall secure the necessary SPA from his or her co-claimants.**
3. **Claimants who are awaiting the amount to be indicated in their quitclaims should get in touch with NPC through HR Compensation and Benefits Division or the hotline at 8920-0093. Assigned NPC personnel shall receive information/queries/concerns to be forwarded to, and addressed by, HR CompBen.**
4. **Claimants whose submitted documents need correction/revision in light of concerns raised after the first advisory shall be contacted for the necessary details of the correction/revision.**
5. **Claimants who have submitted the complete documents shall be contacted as to when they are to proceed the NPC Head Office to claim their check. They are to strictly follow the schedule given them in the interest of observing the necessary health protocols to prevent the transmission of COVID-19.**