



POWER HOTLINE

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RESULTS OF SURVEY ON CORE ACTIVITIES AT HEAD OFFICE OUT

Results of the survey conducted by the Organizational Change Team (OCT) on core activities by various functional groups stationed in the Head Office are already collected, collated and processed, as directed by Top Management.

The survey was conducted by Coach as part of a Simplification Program for Work Processes at the Head Office. The results of the survey will help in determining the optimal manpower complement for National Power, given its diminishing role in the main power generation business, and in the performance of its new mandates under the Electric Power Industry Reform Act (EPIRA), such as missionary electrification, watershed management and operation and maintenance of undisposed power generation facilities.

About 70 divisions responded to the survey which was undertaken as part of the overall National Power Change Program, aimed at ensuring and creating a new niche for the company in the power industry, not only through its new mandates but also in through the creation of new businesses where National Power and its employees can excel in.

“The objective of this exercise is to establish reasonable time norm for all activities being undertaken by National Power in the conduct of its business on a day-to-day basis. All positions, from permanent to casual employees, OMA and non-OMA were also considered. Based on the initial data gathered, it has been showed

that National Power’s current manpower already indicated some excess”, explains Human Resource Vice President and OCT Chair Edmund P. Anguluan.

He added, however, that this initial phase of the simplification program are still subject to validation.

“The next step is for us to get realistic estimates of what we really need in National Power, identify high value activity and increase them to generate revenue for us, reduce activities that waste corporate resources, and remove those that add no value at all. What we need is improve our efficiencies and increase our productivity,” Anguluan said.

“We are also expediting the creation of new business units. We are looking at all possibilities and

prospects for business so long as they are within National Power’s mandate. All ideas are welcome, in fact, we encourage our employees to think of these new businesses. Submit your ideas to us, and we will help you develop them should we find them interesting enough”, he said.

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God, grant me the serenity to accept the things I cannot change, the courage to change the things I can, and the wisdom to know the difference.

Reinhold Niebuhr



Dr. Melvin Katapang of the DOH (fourth from left) poses for a souvenir photo with some of NPC's "galloners". Also in photo are Ms. Resy Petel and Atty. Natalia Guinto of the NPC-LFI.

NPC fetes 22 "Galloners"

The National Power Corporation and the NPC Ladies' Foundation, Inc. recently honored 22 of its employees for being "galloners", i.e., consistent blood donors who have given more than one gallon of blood during the various blood donation drives at the Head Office and at other NPC facilities.

At the flag-raising ceremony held last February 8, the galloners were given Certificates of Appreciation signed by President Froilan A. Tampinco, as well as tokens from the NPC-LFI. The certificates were handed out by Dr. Melvin Jude G. Katapang of the Department of Health's Philippine Blood Center, who was also the Guest of Honor during the flag ceremony.

Led by Senior Vice President Pio J. Benavidez and Vice President Melchor P. Ridulme, the other NPC galloners are Beejay S. Abad of the Corporate Communication Division; Ernesto I. Adajar and Roger S. Dormido, Jr. of the Facilities Management Department; Vicente M. Babiera, Manolo A. Manuel and Albert S. Dizon of the Materials Management Department; Roland R. Cabasa of the Energy Services Department; Pedro C. Dungo, Jr. of the Office of the President; Abner P. Eleria, Melito B. Lupanggo, Francis Alvin M. Manalac and Robert M. San Luis of the Human Resources Department; Ramon P. Garcia; Gerardo P. Gueco of the Internal Audit Department; Artemio A. Lagrama and Gerardo B. Lontoc of the Project Management Department; Daniel P. Manabat of the Power Economics Department; Russel A. Rigor of the Dams, Reservoirs & Flood Forecasting Department; Eladio R. Taupa and Rene A. Yangson of the Office of the General Counsel.

These galloners have donated blood at least nine times, the NPC LFI said. And since an average blood donation amounts to about 450 milliliters, they have given more than one gallon already, hence the term "galloner".

Dr. Katapang urged all of the NPC employees to donate blood, saying this could save lives, particularly during accidents, natural disasters like earthquakes, and epidemics that require blood transfusions like dengue.

For her part, Environmental Management Department Manager and NPC-LFI Secretary Ma. Resurreccion Petel said that the blood donation drives regularly conducted by the NPC and the NPC-LFI demonstrate the Corporation's commitment towards Corporate Social Responsibility. "The blood unselfishly and regularly donated by NPC employees has become valuable to people in need of blood, and has saved countless lives," she added.

2009 SHE winners bared

The office of the Financial Information & Computer Services Division (FICSD) recently won first prize in the 2009 SHE (Safety, Housekeeping, and EnerCon) Contest held at the NPC Head Office.

Now on its second year, the SHE contest is a year-long search for the three workplaces at the NPC Head Office that best exemplify the principles and practices of safety, good housekeeping and energy conservation. The selection of the winners was based on an actual office audit and inspection conducted by the SHE Committee chaired by Serafin S. Meneses, Jr., Manager of the Quality Assurance and Safety Division, with support from the Facilities Management Department.

FICSD received a cash prize of P5,000 plus a plaque and a certificate during simple awarding rites held at the Office of Vice President Edmund P. Anguluan, who also chairs the Power Center Complex Safety & Security Council. In second place was the Watershed Management Department (WMD), while third honors went to the Dams, Reservoir and Flood Forecasting Department (DRFFD). WMD and DRFFD also received plaques and certificates, as well as cash prizes of P3,000 and P2,000, respectively.

In rating the different offices, the selection committee gave a 40 percent weight to housekeeping, while safety and energy conservation represented 35 percent and 25 percent, respectively, of the over-all score.

As a reminder to all employees, the following SHE practices should be observed at the workplace:

- Storage files should be limited to lateral and mobile furniture only, and should be in accordance with the new specifications for office furniture
- Inactive files, records, or non-current idle documents must be turned over to NPC's Central Records
- Strict implementation of 5S (Sort, Systematize, Sweep, Sanitize and Self-discipline)
- Water and energy conservation measures
- Safety awareness programs in respective offices and work areas.

(Romeo G. Francisco, Jr.)



VP Edmund P. Anguluan (third from right) presents the certificate of citation to FICSD Manager Gemma Serrano, as other FICSD staff look on. Also in photo is FMD Manager Emilia Canar (extreme left).