

NATIONAL POWER CORPORATION

COMPLETE COMPENSATION PACKAGE OF OFFICERS (FY 2018)

COMPENSATION FOR OFFICERS											
Position/Title	Job Grade / Salary Grade	Basic Salary		Benefits		TCF		PBB		No of Officers	Position TCF
		Min	Max	Min	Max	Min	Max	Min	Max		
President & CEO	20 / 30	143,534.00	159,288.00	413,468.00	444,976.00	557,002.00	604,264.00	71,767.00	93,297.10	1	2,487,596.10
Vice-President	18 / 28	114,981.00	127,601.00	343,162.00	368,402.00	458,143.00	496,003.00	57,490.50	74,737.65	6	2,040,520.15
Sr. Department Manager	17G / 26	94,889.00	102,217.00	291,178.00	305,834.00	386,067.00	408,051.00	47,444.50	61,677.85	4	1,697,358.35
Department Manager	17 / 26	92,108.00	102,217.00	284,616.00	304,834.00	376,724.00	407,051.00	46,054.00	59,870.20	35	1,673,474.20
Corporate Secretary	17 / 26	92,108.00	102,217.00	284,616.00	304,834.00	376,724.00	407,051.00	46,054.00	59,870.20	1	1,673,474.20
LIST OF BENEFITS											
Name of Benefit		Amount per Officer	Coverage	Legal Basis							
PERA		2,000.00	SGs 6 to 30	GAA							
Rep. & Transpo. Allowance		28,000.00	SG 30	GAA							
		22,000.00									
		20,000.00	SG 28								
		18,000.00	SG 26G								
		17,000.00	SG 26								
Extraordinary & Misc. Exp.		15,000.00	SG 30	GAA							
		11,000.00									
		9,800.00	SG 28								
Uniform Allowance		6,000.00	SGs 6 to 30	GAA							
C N A Incentives		25,000.00	SGs 6 to 30	AO No. 135							
Medical/Dental Reimb.		7,000.00	SGs 6 to 30	C N A							
MYB		1 MBS	SGs 6 to 30	GAA							
YEB + Cash Gift		1 MBS + P5,000	SGs 6 to 30	GAA							
Enercon Award		33,400.00	SGs 6 to 30	AO No. 228							
Prod. Enhance'nt Incentive		5,000.00	SGs 6 to 30	EO No. 181							

PREPARED BY:

ASAD
LOURDES V. GARDE

Officer-In-Charge, Compensation & Benefits Division

NOTED BY:

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LORNAT. DY
 Vice-President, Administration & Finance